

**VILLAGE BOARD**

**Monday, February 22, 2016**

**7:00 P.M.**

**McFarland Municipal Center  
Community Room**

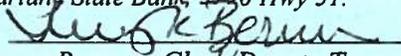
AGENDA

1. CALL TO ORDER.
2. ATTENDANCE ROLL CALL.
3. PUBLIC APPEARANCE.
4. PUBLIC ANNOUNCEMENTS AND COMMUNICATIONS.
  - a. Public Announcements
    - (1) Alternate side parking is in effect through March 31.
    - (2) Dog and cat licenses and dog park permits have expired and must be renewed for 2015.
  - b. Public Communications
    - (1) Reminder to residents to shovel sidewalks within 24 hours of a snow event and to clear snow around fire hydrants to ensure access during emergency events.
    - (2) Spring Primary Election - February 16, 2016 Results.
    - (3) Emerald Ash Borer (EAB) - Found in the Village of McFarland
5. CONSENT AGENDA.
  - a. Motion to approve pre-paid checks #65685-65695 in the amount of \$2,822,136.25 and current checks #65696-65846 in the amount of \$184,821.16.
  - b. Motion to appoint Monica Macarra, Tanya Lancaster, Renee Rodeck and Rick Ruecking as Election Inspectors for the 2016-2017 election cycle.
  - c. Motion to approve the recommendation from Police Chief Sherven that the Alcohol Beverage Operator's License applications submitted by Chevie Hauge and Kaley Kreitling (Kwik Trip) be approved and the licenses be issued.
  - d. Motion to approve the recommendation from Police Chief Sherven that the Temporary Alcohol Beverage Operator's License application submitted by Glenn Nielsen (McFarland Historical Society Chocolate Fest) be approved and the license be issued.
  - e. Motion to approve street use permit application from the McFarland Chamber of Commerce for the Firecracker Run on April 10, 2016.
  - f. Motion to appoint Rob Zietlow to the Communications and Technology Committee with the term ending April 30, 2016.
6. BUSINESS.
  - a. Parks, Recreation and Natural Resources Committee (Trustees Kolk and Utter) Discussion and possible action to award the contract to erect Lewis Park Shelter to Gilbank in the amount of \$760,265.
  - b. Report to Village Board on Police Department's Compliancy with Use of Force Taskforce Report Recommendations.
  - c. 2015 Village Departments Year in Review – Police Department, Public Works Department, Community Development, and Emergency Management.
  - d. Authority, Board, Commission, and Committee agenda item requests, referrals, and updates.
7. CLOSED SESSION. Motion to convene in closed session in accordance with Wis. Stats. §19.85 (1) (e) to deliberate or negotiate the investment of public funds or other specified public business whenever competitive or bargaining reasons require a closed session (TID #3 Land Acquisition).

8. OPEN SESSION. Motion to adjourn the Closed Session and reconvene in Open Session to discuss and take action on items of business discussed in Closed Session.
9. ADJOURNMENT.

- NOTES:**
- 1) Persons needing special accommodations should call 838-3153 at least 24 hours prior to the meeting.
  - 2) More specific information about agenda items may be obtained by calling 838-3153.

*This agenda was posted, or caused to be posted, by my hand on the 19<sup>th</sup> day of February, 2016 the following three (3) posting places in the Village of McFarland, to wit: McFarland Municipal Center, 5915 Milwaukee Street; E.D. Locke Public Library, 5920 Milwaukee Street; and McFarland State Bank, 5990 Hwy 51.*

  
Tracey Berman, Clerk/Deputy Treasurer

F

VILLAGE OF MCFARLAND  
SPRING PRIMARY ELECTION  
February 16, 2016

RESULTS

|                       |      |                          |     |
|-----------------------|------|--------------------------|-----|
| TOTAL BALLOTS CAST    | 1087 | VOTER TURNOUT            | 20% |
| OUTSTANDING ABSENTEES | 19   | OUTSTANDING PROVISIONALS | 0   |

JUDICIAL

| Justice of Supreme Court | TOTAL VOTES |
|--------------------------|-------------|
| Rebecca G. Bradley       | 300         |
| JoAnne F. Kloppenburg    | 719         |
| Joe Donald               | 64          |
| WRITE-IN                 | 0           |

\* The above preliminary results are those from the Machine Tape on Election Night. Final results will be confirmed when the Municipal Board of Canvassers meets on Monday, February 22, 2016.

# Village of McFarland

## Public Works / Parks Department

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**McFarland, WI** – Millions of ash trees are dying across the region from the emerald ash borer (EAB). The Emerald ash borer was most recently discovered on the northern edge of McFarland. Based upon this most recent discovery, the remainder of ash trees in the Village are at risk. You may remember the first Dane County infestation was found in northern Madison in 2013. The county has been under a firewood quarantine since then.

EAB was first found in Wisconsin in 2008 in Washington County. The harmful effects of EAB begin when adults lay eggs on the bark of ash trees in mid to late summer. When the eggs hatch a week or two later, the larvae burrow under the bark for the winter and eat the wood, destroying the tree's ability to take up nutrients and water. In summer, the adults emerge through D-shaped holes in the bark.

The Village of McFarland approved an EAB Management Plan in 2012 and updated the plan in 2013. For several years, McFarland has adopted a proactive approach to address the issue of EAB. Some of those items includes but are not limited too:

- Removing approximately 500 ash trees in parks and street side terraces.
- Chemically treating approximately 50 quality ash trees to prevent infestation. The chemical treatment is good for two years. The first treatment started in 2014 and second treatment will commence in 2016.
- The Village planted approximately 90 new trees in 2015 with a plan to plant another 90 – 100 trees in 2016.

The Village does not evaluate the condition of private ash trees. Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) recommends that property owners who have ash trees in quarantined counties:

- Keep a close watch on ash trees for signs of possible EAB infestation: Thinning in the canopy, D-shaped holes in the bark, new branches sprouting low on the trunk, cracked bark and woodpecker's damage.
- Consider whether to treat or remove your ash trees. Doing nothing will eventually result in a dead tree. Factors to consider include your personal attachment/value of the tree, its age, size, and number of ash trees in your yard. Treatment costs vary depending on size of the tree and whether you do the treatments yourself or hire a professional.
- Consider planting different species of trees that are not susceptible to EAB.
- Call a professional arborist for expert advice. It is important to be sure you are working with qualified contractors. Ensure they have appropriate insurance and worker's compensation coverage. We recommend searching for an ISA Certified Arborist: <http://www.isa-arbor.com/findanarborist/arboristsearch.aspx>

For more information on EAB see: <http://datcpservices.wisconsin.gov/eab/>

Village of McFarland

# **CONSENT AGENDA**

February 22, 2016

Pre-paid # 65685 - 65645 \$2,822,136.25

Report Criteria:  
 Report type: GL detail

| GL Period     | Check Issue Date | Check Number | Vendor Number | Payee                      | Description          | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|---------------|------------------|--------------|---------------|----------------------------|----------------------|----------------|------------------|--------------------|--------------|
| 02/16         | 02/05/2016       | 65685        | 16186         | EHLERS 2016 PUBLIC FINANCE | BOYD SEMINAR         | 020516         | 1                | 100-51-4151-330    | 220.00       |
| 02/16         | 02/05/2016       | 65685        | 16186         | EHLERS 2016 PUBLIC FINANCE | RINDFLEISCH SEMINAR  | 020516         | 2                | 100-51-4131-330    | 220.00       |
| Total 65685:  |                  |              |               |                            |                      |                |                  |                    | 440.00       |
| 02/16         | 02/05/2016       | 65686        | 741           | PETTY CASH                 | Reimburse Petty Cash | 012916         | 1                | 100-1181           | 274.68       |
| Total 65686:  |                  |              |               |                            |                      |                |                  |                    | 274.68       |
| Grand Totals: |                  |              |               |                            |                      |                |                  |                    | 714.68       |

Summary by General Ledger Account Number

| GL Account      | Debit  | Credit  | Proof   |
|-----------------|--------|---------|---------|
| 100-1181        | 274.68 | .00     | 274.68  |
| 100-2120        | .00    | 714.68  | 714.68- |
| 100-51-4131-330 | 220.00 | .00     | 220.00  |
| 100-51-4151-330 | 220.00 | .00     | 220.00  |
| Grand Totals:   | 714.68 | 714.68- | .00     |

| Pay Period<br>Date | Journal<br>Code | Check<br>Issue Date | Check<br>Number | Payee              | Payee<br>ID | Amount |
|--------------------|-----------------|---------------------|-----------------|--------------------|-------------|--------|
| 02/06/2016         | PC              | 02/12/2016          | 65687           | DAY, ANDREW CHARLE | 860         | 599.74 |
| 02/06/2016         | PC              | 02/12/2016          | 65688           | JANNESS, JUSTIN R. | 868         | 201.14 |
| 02/06/2016         | PC              | 02/12/2016          | 65689           | MOARN, PATRICK C   | 877         | 345.36 |

Report Criteria:  
 Report type: GL detail

| GL Period     | Check Issue Date | Check Number | Vendor Number | Payee                    | Description                    | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|---------------|------------------|--------------|---------------|--------------------------|--------------------------------|----------------|------------------|--------------------|--------------|
| 02/16         | 02/16/2016       | 65690        | 975           | TV & RP UNIT             | Registration suspension notice | 021516         | 1                | 100-52-1010-296    | 50.00        |
| Total 65690:  |                  |              |               |                          |                                |                |                  |                    |              |
| 02/16         | 02/16/2016       | 65691        | 1307          | WI AFSCME COUNCIL 32     | AFSCME DUES                    | 021516         | 1                | 100-2161           | 50.00        |
| Total 65691:  |                  |              |               |                          |                                |                |                  |                    |              |
| 02/16         | 02/16/2016       | 65692        | 1086          | WI SCTF                  | PIN 6635567                    | 021516         | 1                | 100-2159           | 68.45        |
| Total 65692:  |                  |              |               |                          |                                |                |                  |                    |              |
| 02/16         | 02/16/2016       | 65693        | 247           | DANE CO TREASURER        | FEB TAX SETTLEMENT-STATE       | 021616         | 1                | 100-2421           | 31,331.37    |
| 02/16         | 02/16/2016       | 65693        | 247           | DANE CO TREASURER        | FEB TAX SETTLEMENT-COUNTY      | 021616         | 2                | 100-2431           | 556,310.23   |
| Total 65693:  |                  |              |               |                          |                                |                |                  |                    |              |
| 02/16         | 02/16/2016       | 65694        | 569           | MADISON AREA TECHNICAL C | FEB TAX SETTLEMENT             | 02161          | 1                | 100-2470           | 164,013.26   |
| Total 65694:  |                  |              |               |                          |                                |                |                  |                    |              |
| 02/16         | 02/16/2016       | 65695        | 613           | MCFARLAND SCHOOL DISTRIC | FEB TAX SETTLEMENT             | 021616         | 1                | 100-2460           | 164,013.26   |
| Total 65695:  |                  |              |               |                          |                                |                |                  |                    |              |
| Grand Totals: |                  |              |               |                          |                                |                |                  |                    |              |
|               |                  |              |               |                          |                                |                |                  |                    | 2,068,167.39 |
|               |                  |              |               |                          |                                |                |                  |                    | 2,820,275.33 |

Summary by General Ledger Account Number

| GL Account | Debit  | Credit        | Proof         |
|------------|--------|---------------|---------------|
| 100-2120   | .00    | 2,820,275.33- | 2,820,275.33- |
| 100-2159   | 334.63 | .00           | 334.63        |
| 100-2161   | 68.45  | .00           | 68.45         |

Current checks #65 646-65 846

#184,821.16

Report Criteria:  
 Report type: GL detail

| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                    | Description                     | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--------------|------------------|--------------|---------------|--------------------------|---------------------------------|----------------|------------------|--------------------|--------------|
| 02/16        | 02/24/2016       | 65696        | 20            | AG SYSTEMS INC           | BRINE CAPS                      | C12123         | 1                | 100-53-3030-352    | 68.38        |
| Total 65696: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65697        | 25            | ALADTEC INC              | SCHEDULING SOFTWARE             | 12565          | 1                | 100-52-4040-241    | 1,150.00     |
| Total 65697: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65698        | 30            | ALLIANT ENERGY/WP&L      | WELL #1 ELECTRIC                | 020116         | 1                | 600-57-0030-622    | 782.04       |
| 02/16        | 02/24/2016       | 65698        | 30            | ALLIANT ENERGY/WP&L      | WELL #1 GAS                     | 020116         | 2                | 600-57-0030-623    | 10.92        |
| 02/16        | 02/24/2016       | 65698        | 30            | ALLIANT ENERGY/WP&L      | FLOWER CORNER                   | 020116         | 3                | 100-55-6050-222    | 10.35        |
| 02/16        | 02/24/2016       | 65698        | 30            | ALLIANT ENERGY/WP&L      | GAZEBO                          | 020116         | 4                | 100-55-6050-222    | 45.87        |
| 02/16        | 02/24/2016       | 65698        | 30            | ALLIANT ENERGY/WP&L      | TRAFFIC FLASHERS                | 020116         | 5                | 100-53-3030-222    | 8.93         |
| Total 65698: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65699        | 16185         | AMERICAN ALUMINIUM ACCES | K9 SQUAD-VAULT BASKET           | 76608          | 1                | 500-52-0010-810    | 1,148.38     |
| Total 65699: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65700        | 39            | AMERICAN PUBLIC WKS ASSN | 03/16-02/17 MEMBERSHIP-HESSLING | 155816-HES     | 1                | 100-53-3030-320    | 35.00        |
| Total 65700: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65701        | 2238          | ANGUS YOUNG              | LEWIS PARK DESIGN               | 5600-10        | 1                | 500-55-0050-857    | 10,917.04    |
| Total 65701: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65702        | 2077          | ATLAS BUSINESS SOLUTIONS | SCHEDULE ANYWHERE SUBSCRIPTION  | IVC091770      | 1                | 100-52-1010-240    | 432.00       |
| Total 65702: |                  |              |               |                          |                                 |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65703        | 16195         | AUST. MARK & JULIE       | PROP TAX OVERPMT                | 021516         | 1                | 100-2364           | 85.38        |
| Total 65703: |                  |              |               |                          |                                 |                |                  |                    |              |

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| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                      | Description                 | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--------------|------------------|--------------|---------------|----------------------------|-----------------------------|----------------|------------------|--------------------|--------------|
| 02/16        | 02/24/2016       | 65704        | 2047          | BADGER GRAPHIC SYSTEMS     | SERVICE DAY POSTERS         | 0794847        | 1                | 100-51-1111-360    | 55.01        |
| Total 65704: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65705        | 68            | BADGER WELDING SUPP INC    | OXYGEN                      | 3324631        | 1                | 100-52-4040-345    | 15.50        |
| Total 65705: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65706        | 2173          | BAER INSURANCE SERVICES L  | 2016 BLANKET CRIME BOND     | 59658          | 1                | 100-51-4194-510    | 1,203.00     |
| Total 65706: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65707        | 16200         | BANK OF SUN PRAIRIE - ATTN | PROP TAX OVERPMT            | 021516         | 1                | 100-2364           | 3,529.29     |
| Total 65707: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65708        | 16190         | BECKER, PATRICIA           | PROP TAX OVERPMT            | 021516         | 1                | 100-2364           | 35.83        |
| Total 65708: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65709        | 16211         | BEZOUJISKA, ANDREW         | PROP TAX OVERPMT            | 021516         | 1                | 100-2364           | 8.62         |
| Total 65709: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65710        | 104           | BOBCAT OF MADISON INC.     | SKID STEER PARTS            | 01-42533       | 1                | 100-53-3030-352    | 416.53       |
| Total 65710: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65711        | 1256          | BOUND TREE MEDICAL, LLC    | EMS SUPPLIES                | 82048215       | 1                | 100-52-4040-345    | 175.68       |
| 02/16        | 02/24/2016       | 65711        | 1256          | BOUND TREE MEDICAL, LLC    | INFANT CUFFS                | 82055449       | 1                | 100-52-4040-345    | 16.78        |
| Total 65711: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65712        | 16244         | BP GAS STATION             | RESTITUTION-DENZEHL JACKSON | JACKSON-R      | 1                | 100-2645           | 15.12        |
| Total 65712: |                  |              |               |                            |                             |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65713        | 115           | BRANDT, BRETT              | B.BRANDT-MEAL               | BB-020216      | 1                | 100-53-3030-340    | 7.00         |

M = Manual Check, V = Void Check

| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                     | Description                         | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--------------|------------------|--------------|---------------|---------------------------|-------------------------------------|----------------|------------------|--------------------|--------------|
| Total 65713: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65714        | 2277          | BRANDT, STEVE             | S.BRANDT-MEAL                       | SB-020216      | 1                | 100-53-3030-340    | 7.00         |
| 02/16        | 02/24/2016       | 65714        | 2277          | BRANDT, STEVE             | S.BRANDT-MEAL                       | SB-020916      | 1                | 100-53-3030-340    | 7.00         |
| Total 65714: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65715        | 16194         | BUNBURY, DEBRA DORIS      | PROP TAX OVERPMT                    | 021516         | 1                | 100-2364           | 11.26        |
| Total 65715: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65716        | 16233         | CAPITAL LOCK, INC.        | KNOX BOX REPAIR                     | 65573          | 1                | 100-52-2020-241    | 117.00       |
| Total 65716: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65717        | 2262          | CARQUEST AUTO PARTS       | TRUCK #2 BRAKE LINES                | 443746         | 1                | 100-53-3030-352    | 17.78        |
| Total 65717: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65718        | 1909          | CATERPILLAR FINANCIAL SER | LOADER LEASE                        | 16883364       | 1                | 100-53-3030-805    | 965.30       |
| 02/16        | 02/24/2016       | 65718        | 1909          | CATERPILLAR FINANCIAL SER | LOADER LEASE                        | 16883364       | 2                | 600-56-0020-828    | 321.77       |
| 02/16        | 02/24/2016       | 65718        | 1909          | CATERPILLAR FINANCIAL SER | LOADER LEASE                        | 16883364       | 3                | 600-57-0070-923    | 321.77       |
| 02/16        | 02/24/2016       | 65718        | 1909          | CATERPILLAR FINANCIAL SER | LOADER LEASE                        | 16883364       | 4                | 650-53-3040-810    | 321.76       |
| Total 65718: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65719        | 150           | CDW GOVERNMENT INC        | PHONE CORD                          | BZS3090        | 1                | 200-51-0049-345    | 16.02        |
| 02/16        | 02/24/2016       | 65719        | 150           | CDW GOVERNMENT INC        | LABEL TAPE                          | BZW9259        | 1                | 200-51-0049-345    | 59.76        |
| Total 65719: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65720        | 157           | CHAMPIONSHIP AWARDS       | NAME PLATES                         | 49126          | 1                | 100-51-4141-310    | 37.75        |
| 02/16        | 02/24/2016       | 65720        | 157           | CHAMPIONSHIP AWARDS       | JEWELRY BOX FOR DIANE R'S RETIREMEN | 49170          | 1                | 100-51-1111-350    | 106.65       |
| 02/16        | 02/24/2016       | 65720        | 157           | CHAMPIONSHIP AWARDS       | 2 NAME PLATES                       | 49202          | 1                | 100-55-5510-810    | 30.25        |
| Total 65720: |                  |              |               |                           |                                     |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65721        | 158           | CHARTER COMMUNICATIONS    | PW CABLE                            | 1647-012316    | 1                | 100-51-8080-240    | 89.04        |

M = Manual Check, V = Void Check

| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                     | Description             | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--------------|------------------|--------------|---------------|---------------------------|-------------------------|----------------|------------------|--------------------|--------------|
| Total 65721: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65722        | 16245         | CHARTER COMMUNICATIONS    | CASEY DOWNS RESTITUTION | DOWNS-RE       | 1                | 100-2645           | 89.04        |
| Total 65722: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65723        | 161           | CHASE LUMBER AND FUEL INC | LEWIS PARK BENCH        | 351969         | 1                | 100-55-6050-341    | 29.52        |
| 02/16        | 02/24/2016       | 65723        | 161           | CHASE LUMBER AND FUEL INC | 1X2 PINE BOARDS         | 352079         | 1                | 100-52-2020-352    | 6.60         |
| Total 65723: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65724        | 16247         | CITY TREASURER            | MADISON STORMWATER CHGS | 71006-01291    | 1                | 650-53-3040-245    | 36.12        |
| Total 65724: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65725        | 2064          | COMPASS MINERALS AMERICA  | ROAD SALT               | 71442200       | 1                | 100-53-3030-451    | 11,808.51    |
| 02/16        | 02/24/2016       | 65725        | 2064          | COMPASS MINERALS AMERICA  | ROAD SALT               | 71447454       | 1                | 100-53-3030-451    | 13,807.86    |
| Total 65725: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 1                | 100-51-2121-210    | 88.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 2                | 100-52-1010-240    | 1,100.00     |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 3                | 100-52-2020-241    | 528.00       |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 4                | 100-52-4040-241    | 176.00       |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 5                | 100-55-5520-240    | 44.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 6                | 100-55-5510-315    | 132.00       |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 7                | 100-51-7272-240    | 132.00       |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 8                | 100-53-3030-240    | 264.00       |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 9                | 600-57-0070-923    | 88.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 10               | 600-56-0050-852    | 88.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 11               | 650-53-3040-310    | 88.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 12               | 100-52-5050-292    | 44.00        |
| 02/16        | 02/24/2016       | 65726        | 193           | COMPUTER MAGIC INC        | MONTHLY IT SUPPORT      | MSP-2250       | 13               | 100-51-4170-311    | 1,473.00     |
| Total 65726: |                  |              |               |                           |                         |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65727        | 1889          | CORPORATE BUSINESS SYSTE  | COPIER LEASE            | 18270446       | 1                | 100-51-4141-240    | 194.62       |
| 02/16        | 02/24/2016       | 65727        | 1889          | CORPORATE BUSINESS SYSTE  | PROP TAX ON COPIERS     | 18270446       | 2                | 100-51-4141-240    | 115.45       |

M = Manual Check, V = Void Check

| GL Period             | Check Issue Date | Check Number | Vendor Number | Payee                     | Description                   | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| 02/16                 | 02/24/2016       | 65727        | 1989          | CORPORATE BUSINESS SYSTE  | COPIER LEASE                  | 18287502       | 1                | 900-55-0011-241    | 168.50       |
| 02/16                 | 02/24/2016       | 65727        | 1989          | CORPORATE BUSINESS SYSTE  | COPIER LEASE                  | 183609         | 1                | 100-51-4141-240    | 288.47       |
| 02/16                 | 02/24/2016       | 65727        | 1989          | CORPORATE BUSINESS SYSTE  | COPIER LEASE                  | 183917         | 1                | 900-55-0011-241    | 50.35        |
| Total 65727: 797.39   |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65728        | 16213         | CREMEENS, TRICIA & CHRIS  | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 18.74        |
| Total 65728: 18.74    |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65729        | 249           | DANE COUNTY TREASURER     | MCFARLAND MEAL SITE DONATIONS | MEALDONA       | 1                | 100-2435           | 978.75       |
| 02/16                 | 02/24/2016       | 65729        | 249           | DANE COUNTY TREASURER     | CAMBRIDGE MEAL SITE DONATIONS | MEALDONA       | 2                | 100-2435           | 536.50       |
| Total 65729: 1,515.25 |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65730        | 1819          | DEAN CLINIC               | SUTTER-PHYSICAL               | 551630216      | 1                | 100-52-4040-300    | 846.00       |
| Total 65730: 846.00   |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65731        | 16229         | DENNIS, JOSEPH & DANA     | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 21.73        |
| Total 65731: 21.73    |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65732        | 16210         | DENNIS, CHRIS AND MELISSA | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 24.86        |
| Total 65732: 24.86    |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65733        | 274           | DEPT OF ADMINISTRATION    | 41 PD EXAMS                   | 505-0000003    | 1                | 100-51-4141-300    | 874.00       |
| Total 65733: 874.00   |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65734        | 281           | DIGGERS HOTLINE INC       | DIGGERS HOTLINE               | 160137601      | 1                | 600-56-0050-852    | 24.36        |
| 02/16                 | 02/24/2016       | 65734        | 281           | DIGGERS HOTLINE INC       | DIGGERS HOTLINE               | 160137601      | 2                | 600-57-0070-923    | 24.36        |
| Total 65734: 48.72    |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16                 | 02/24/2016       | 65735        | 16188         | DUERST, DONALD            | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 3,396.58     |

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| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                     | Description           | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| Total 65735: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65736        | 16196         | EBERT, MICHAEL & MICHELLE | PROP TAX OVERPMT      | 021516         | 1                | 100-2364           | 3,396.58     |
| Total 65736: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65737        | 16187         | ELAINE URSO lp            | PROP TAX OVERPMT      | 2015 OVER      | 1                | 100-2364           | 47.05        |
| Total 65737: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65738        | 16242         | EMPLOYMENT PUBLISHING     | EMT CLASSIFIED AD     | W04-40131      | 1                | 100-52-4040-300    | 137.19       |
| Total 65738: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65739        | 1146          | ENGRAVING & TROPHY SPECI  | 70 PLASTIC TAGS       | 428655         | 1                | 100-52-2020-340    | 632.32       |
| 02/16        | 02/24/2016       | 65739        | 1146          | ENGRAVING & TROPHY SPECI  | 70 PLASTIC TAGS       | 428655         | 2                | 100-52-4040-349    | 12.00        |
| Total 65739: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65740        | 1459          | ENTWISTLE METAL FAB INC   | VEHICLE SUPPLIES      | 52942          | 1                | 100-53-3030-352    | 27.00        |
| Total 65740: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65741        | 16193         | EVERSON, TROY & SARA      | PROP TAX OVERPMT      | 021516         | 1                | 100-2364           | 39.00        |
| Total 65741: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65742        | 1200          | EZ OFFICE PRODUCTS        | OFFICE SUPPLIES       | 199132         | 1                | 600-56-0050-851    | 91.09        |
| 02/16        | 02/24/2016       | 65742        | 1200          | EZ OFFICE PRODUCTS        | OFFICE SUPPLIES       | 201602         | 1                | 100-53-3030-310    | 36.84        |
| Total 65742: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65743        | 353           | FERGUSON ENTERPRISES INC  | MC SPRINKLER SUPPLIES | 3191681        | 1                | 100-51-8081-240    | 30.48        |
| 02/16        | 02/24/2016       | 65743        | 353           | FERGUSON ENTERPRISES INC  | PARK MATERIALS        | CM215417       | 1                | 100-51-8081-240    | 67.15        |
| Total 65743: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65744        | 1171          | FIRE-RESCUE SUPPLY LLC    | TRUCK WASH            | 6365           | 1                | 100-52-2020-352    | 97.63        |
| Total 65744: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65744        | 1171          | FIRE-RESCUE SUPPLY LLC    | TRUCK WASH            | 6365           | 1                | 100-52-2020-352    | 68.18        |
| Total 65744: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65744        | 1171          | FIRE-RESCUE SUPPLY LLC    | TRUCK WASH            | 6365           | 1                | 100-52-2020-352    | 24.68        |
| Total 65744: |                  |              |               |                           |                       |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65744        | 1171          | FIRE-RESCUE SUPPLY LLC    | TRUCK WASH            | 6365           | 1                | 100-52-2020-352    | 43.50        |
| Total 65744: |                  |              |               |                           |                       |                |                  |                    |              |

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| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                    | Description                | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| Total 65744: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65745        | 361           | FIRST SUPPLY LLC MADISON | WATER MAIN CLAMP           | 5774815-00     | 1                | 600-57-0050-651    | 203.77       |
| Total 65745: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65746        | 16202         | FRANKE, NATHAN & ABBIE   | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 3,411.78     |
| Total 65746: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | RETURN TRIPOD BAG          | CMC0000393     | 1                | 200-51-0049-345    | 220.97       |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | CROSS CONVERTER            | INC0009596     | 1                | 200-51-0049-345    | 463.76       |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | EOC UPGRADES-VIDEHUB       | INC0009596     | 1                | 100-52-5050-810    | 1,272.24     |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | CABLE EQUIP/MIC            | INC0009596     | 2                | 200-51-0049-345    | 1,732.40     |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | TRIPOD BAG                 | INC0009596     | 3                | 200-51-0049-345    | 220.97       |
| 02/16        | 02/24/2016       | 65747        | 375           | FULL COMPASS SYSTEMS LTD | EOC UPGRADES-MINICONVERTER | INC0010310     | 1                | 100-52-5050-810    | 187.62       |
| Total 65747: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65748        | 16234         | GALLS, LLC               | FT CLOTHING                | 004829627      | 1                | 100-52-4040-346    | 127.16       |
| 02/16        | 02/24/2016       | 65748        | 16234         | GALLS, LLC               | VOLUNTEER UNIFORM          | 004845516      | 1                | 100-52-4040-346    | 128.16       |
| Total 65748: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65749        | 395           | GENERAL COMMUNICATIONS I | RADIO INSTALL              | 221151         | 1                | 100-53-3030-292    | 267.64       |
| 02/16        | 02/24/2016       | 65749        | 395           | GENERAL COMMUNICATIONS I | CAR 2 LIGHT BAR PARTS      | 221240         | 1                | 100-52-2020-352    | 130.00       |
| 02/16        | 02/24/2016       | 65749        | 395           | GENERAL COMMUNICATIONS I | RETURN T RAIL MOUNT        | 2453           | 1                | 100-52-1010-340    | 274.55       |
| Total 65749: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65750        | 16214         | GEORGE, BRIAN & JENNIFER | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 22.09        |
| Total 65750: |                  |              |               |                          |                            |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65751        | 16217         | GLASSMAKER, RODNEY       | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 404.07       |
| Total 65751: |                  |              |               |                          |                            |                |                  |                    |              |
|              |                  |              |               |                          |                            |                |                  |                    | 404.07       |

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| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                    | Description                       | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| 02/16        | 02/24/2016       | 65752        | 408           | GRAINGER INC             | MC DOOR LOUVER                    | 9009760878     | 1                | 100-51-8081-240    | 171.40       |
| 02/16        | 02/24/2016       | 65752        | 408           | GRAINGER INC             | DW EXHAUST FAN                    | 9016056724     | 1                | 100-51-8080-240    | 67.63        |
| Total 65752: |                  |              |               |                          |                                   |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | VIOLATOR NOTICES                  | 63277          | 1                | 100-53-3030-340    | 183.47       |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | BIZ CARDS-DENNIS                  | 63285          | 1                | 100-52-4040-310    | 39.09        |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | BIZ CARDS-DENNIS                  | 63285          | 2                | 100-52-2020-310    | 40.00        |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | 3492 NEWSLETTERS                  | 63286          | 1                | 100-51-1175-210    | 1,215.61     |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | 3492 NEWSLETTERS                  | 63286          | 2                | 300-57-0010-289    | 729.37       |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | 3492 NEWSLETTERS                  | 63286          | 3                | 600-56-0050-851    | 121.56       |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | 3492 NEWSLETTERS                  | 63286          | 4                | 650-53-3040-255    | 243.12       |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | 3492 NEWSLETTERS                  | 63286          | 5                | 600-57-0070-930    | 121.56       |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | NOLTEMEYER-BIZ CARDS              | 63305          | 1                | 100-52-4040-310    | 39.00        |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | CARDS FOR CPR                     | 63305          | 2                | 100-52-4040-291    | 40.09        |
| 02/16        | 02/24/2016       | 65753        | 1694          | HEARTLAND LITHO          | CREDIT FOR MAP ERROR              | 63308          | 1                | 100-51-1175-210    | 200.00       |
| Total 65753: |                  |              |               |                          |                                   |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65754        | 16232         | HESSLING, JAMES          | HESSLING-MEAL                     | JH-012616      | 1                | 100-53-3030-340    | 7.00         |
| Total 65754: |                  |              |               |                          |                                   |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65755        | 439           | HJ PERTZBORN             | PW HVAC REPAIR                    | 184255         | 1                | 100-51-8080-240    | 110.00       |
| Total 65755: |                  |              |               |                          |                                   |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | ELECTION NOTICE                   | 4184-013116    | 1                | 100-51-1111-321    | 40.85        |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | VB MEETING NOTICE                 | 4184-013116    | 2                | 100-51-1111-321    | 19.08        |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | BID ADVERTISING-MULTIPLE PROJECTS | 4184-013116    | 3                | 600-56-0050-851    | 31.48        |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | BID ADVERTISING-MULTIPLE PROJECTS | 4184-013116    | 4                | 600-57-0070-921    | 31.48        |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | BID ADVERTISING-MULTIPLE PROJECTS | 4184-013116    | 5                | 100-51-1111-321    | 31.50        |
| 02/16        | 02/24/2016       | 65756        | 442           | HOMETOWN NEWS LIMITED PA | PC MEETING-NEITZEL                | 4184-013116    | 6                | 100-2640           | 34.48        |
| Total 65756: |                  |              |               |                          |                                   |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I | ELEC CONNECTORS                   | 1100914        | 1                | 100-53-3030-352    | 4.66         |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I | FUSES                             | 1100986        | 1                | 100-53-3030-352    | 4.50         |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I | ELEC CONNECTORS                   | 1101117        | 1                | 100-53-3030-352    | 4.66         |

M = Manual Check, V = Void Check

| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                        | Description                | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I     | OIL DRY                    | 1101156        | 1                | 100-53-3030-350    | 52.02        |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I     | HYD FILTERS                | 1101273        | 1                | 100-53-3030-352    | 21.50        |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I     | FUSE HOLDER                | 1101708        | 1                | 100-53-3030-352    | 2.98         |
| 02/16        | 02/24/2016       | 65757        | 1904          | HUMPHREY SERVICE PARTS I     | M4 FILTER                  | 1102772        | 1                | 100-52-1010-350    | 4.01         |
| Total 65757: |                  |              |               |                              |                            |                |                  |                    | 94.33        |
| 02/16        | 02/24/2016       | 65758        | 452           | HYDRITE CHEMICAL             | WATER CHEMICALS            | 01876064       | 1                | 600-57-0040-631    | 420.51       |
| 02/16        | 02/24/2016       | 65758        | 452           | HYDRITE CHEMICAL             | WATER CHEMICALS            | 01878781       | 1                | 600-57-0040-631    | 209.70       |
| Total 65758: |                  |              |               |                              |                            |                |                  |                    | 630.21       |
| 02/16        | 02/24/2016       | 65759        | 16246         | IAMRESPONDING.COM            | SOFTWARE SUB 3/4/16-3/3/17 | 10751          | 1                | 100-52-2020-320    | 650.00       |
| Total 65759: |                  |              |               |                              |                            |                |                  |                    | 650.00       |
| 02/16        | 02/24/2016       | 65760        | 16192         | JAMES, STEVEN AND SUSAN      | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 39.89        |
| Total 65760: |                  |              |               |                              |                            |                |                  |                    | 39.89        |
| 02/16        | 02/24/2016       | 65761        | 345           | JFTCO, INC                   | SKID STEER FITTINGS        | C149376        | 1                | 100-53-3030-352    | 489.02       |
| Total 65761: |                  |              |               |                              |                            |                |                  |                    | 489.02       |
| 02/16        | 02/24/2016       | 65762        | 16228         | KAMPMEIER, JOSHUA & MELIS    | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 122.78       |
| Total 65762: |                  |              |               |                              |                            |                |                  |                    | 122.78       |
| 02/16        | 02/24/2016       | 65763        | 16235         | KAMPMEIER, MARK              | KAMPMEIER-MEAL             | MK-020216      | 1                | 100-53-3030-340    | 15.00        |
| Total 65763: |                  |              |               |                              |                            |                |                  |                    | 15.00        |
| 02/16        | 02/24/2016       | 65764        | 2248          | KELLN, JACK                  | KELLN-MEAL                 | JK-020216      | 1                | 100-53-3030-340    | 15.00        |
| 02/16        | 02/24/2016       | 65764        | 2248          | KELLN, JACK                  | KELLN-MEAL                 | JK-020916      | 1                | 100-53-3030-340    | 7.00         |
| Total 65764: |                  |              |               |                              |                            |                |                  |                    | 22.00        |
| 02/16        | 02/24/2016       | 65765        | 1469          | KENDELL Doors & Hardware Inc | REKEY DOOR IN FIRE BOX     | SI028081       | 1                | 100-51-8081-240    | 503.97       |

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| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                     | Description              | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
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| Total 65765: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65766        | 516           | KWIK TRIP INC             | FUEL                     | 176007-0131    | 1                | 100-52-1010-351    | 503.97       |
| Total 65766: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65767        | 2272          | LABSOURCE, INC            | EMS SUPPLIES             | 963161         | 1                | 100-52-4040-345    | 1,354.06     |
| 02/16        | 02/24/2016       | 65767        | 2272          | LABSOURCE, INC            | GLOVES-VEHICLE MAINT     | 963161         | 2                | 100-52-2020-352    | 1,354.06     |
| Total 65767: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65768        | 2107          | LANDLORD SERVICIES LLC    | CREDIT REPORT-NEW TENANT | 22597          | 1                | 650-53-3040-260    | 232.56       |
| Total 65768: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65769        | 538           | LAWSON PRODUCTS INC       | SHOP SUPPLIES            | 9303836354     | 1                | 100-53-3030-350    | 18.00        |
| Total 65769: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65770        | 16221         | LINABERRY, BRIAN & TAMMY  | PROP TAX OVERPMT         | 021516         | 1                | 100-2364           | 81.25        |
| Total 65770: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65771        | 16222         | LUJAN, NATHANIEL          | PROP TAX OVERPMT         | 021516         | 1                | 100-2364           | 7.56         |
| Total 65771: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65772        | 563           | LW ALLEN LLC              | LIFT PUMP REPAIR         | 100389         | 1                | 600-56-0030-832    | 6.63         |
| Total 65772: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65773        | 2237          | MADISON COLLEGE           | VIRNIG-EMT REFRESHER     | 4007958        | 1                | 100-52-4040-348    | 2,629.90     |
| Total 65773: |                  |              |               |                           |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65774        | 581           | MADISON TRUCK EQUIPMENT I | TRUCK 6 CUTTING EDGE     | 1-73579        | 1                | 100-53-3030-352    | 106.80       |
| 02/16        | 02/24/2016       | 65774        | 581           | MADISON TRUCK EQUIPMENT I | CUTTING EDGE             | 2-73760        | 1                | 100-53-3030-352    | 106.80       |
| Total 65774: |                  |              |               |                           |                          |                |                  |                    |              |

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| Total 65774: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65775        | 582           | MADISON TRUCK SALES INC   | E1 BATTERIES                     | 260974A        | 1                | 100-52-2020-352    | 1,018.50     |
| 02/16        | 02/24/2016       | 65775        | 582           | MADISON TRUCK SALES INC   | E1 BATTERY CORE                  | 261379A        | 1                | 100-52-2020-352    | 552.90       |
| Total 65775: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65776        | 583           | MADISON WATER UTILITY     | 2015 DELINQUENT WATER CHGS       | 2015TAXRO      | 1                | 100-2565           | 148.50       |
| Total 65776: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65777        | 16239         | MARSHFIELD CLINIC         | PW NEW HIRE TEST-POSPHYHALLA     | 8012421-013    | 1                | 100-51-4141-300    | 404.40       |
| Total 65777: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65778        | 16240         | MARSHFIELD LABS           | PW NEW HIRE TEST-POSPHYHALLA     | N0396X-013     | 1                | 100-51-4141-300    | 55.76        |
| Total 65778: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65779        | 606           | MCFARLAND FIREFIGHTERS' A | REIMB-CLASS REG FEES             | 2015-FIRES     | 1                | 100-52-2020-330    | 188.20       |
| Total 65779: |                  |              |               |                           |                                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | WATER SUPPLIES                   | 95094-01311    | 1                | 600-57-0050-641    | 74.70        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | OIL SYSTEM SUPPLIES              | 95094-01311    | 2                | 100-53-3030-351    | 188.20       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | SHOP SUPPLIES                    | 95094-01311    | 3                | 100-53-3030-350    | 74.70        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | SEWER SUPPLIES                   | 95094-01311    | 4                | 600-56-0020-828    | 188.20       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | DOG PARK SUPPLIES                | 95094-01311    | 5                | 100-55-6050-343    | 74.70        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | VEHICLE SUPPLIES                 | 95094-01311    | 6                | 100-53-3030-352    | 55.76        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | LEWIS PARK SUPPLIES              | 95094-01311    | 7                | 100-55-6050-341    | 188.20       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | HOLIDAY SUPPLIES                 | 95094-01311    | 8                | 100-55-6050-390    | 74.70        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | PARK SUPPLIES                    | 95094-01311    | 9                | 100-55-6050-342    | 780.00       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | DUPLEX SUPPLIES                  | 95094-01311    | 10               | 650-53-3040-260    | 780.00       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | MC SUPPLIES                      | 95094-01311    | 11               | 100-51-8081-340    | 63.25        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | HEATERS/BATTERIES/CLOROX         | 95094-01311    | 12               | 100-52-1010-340    | 20.61        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | FILTERS/BULB RECYCLING/FASTENERS | 95094-01311    | 13               | 900-55-0011-240    | 162.48       |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | LP FOR STATION                   | 95094-01311    | 14               | 100-52-2020-390    | 87.72        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | SQUAD CHAINSAW                   | 95094-01311    | 15               | 100-52-2020-241    | 27.69        |

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| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | STATION CARD DROP          | 95094-01311    | 16               | 100-52-2020-390    | 16.19        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | DOOR OPENER BATTERIES      | 95094-01311    | 17               | 100-52-2020-390    | 5.92         |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | E2 TANK REPAIR             | 95094-01311    | 18               | 100-52-2020-352    | 10.25        |
| 02/16        | 02/24/2016       | 65780        | 618           | MCFARLAND TRUE VALUE      | E1 CHAINSAW                | 95094-01311    | 19               | 100-52-2020-241    | 24.73        |
| Total 65780: |                  |              |               |                           |                            |                |                  |                    | 947.67       |
| 02/16        | 02/24/2016       | 65781        | 619           | MCFARLAND WATER & SEWER   | PD UTIL BILL W/TAXES       | 021516         | 1                | 100-2364           | 411.24       |
| 02/16        | 02/24/2016       | 65781        | 619           | MCFARLAND WATER & SEWER   | PD UTIL BILL W/TAXES       | 021516-PRO     | 1                | 100-2364           | 252.61       |
| Total 65781: |                  |              |               |                           |                            |                |                  |                    | 663.85       |
| 02/16        | 02/24/2016       | 65782        | 16184         | MDROFFERS CONSULTING LL   | PROG BILL-COMP PLAN UPDATE | 201512024      | 1                | 500-51-7272-820    | 3,758.21     |
| Total 65782: |                  |              |               |                           |                            |                |                  |                    | 3,758.21     |
| 02/16        | 02/24/2016       | 65783        | 16248         | MEDIA CONTROL SYSTEMS, LL | LOBBY-VIDEO SIGNAGE        | 00002697       | 1                | 100-51-8081-811    | 2,845.00     |
| Total 65783: |                  |              |               |                           |                            |                |                  |                    | 2,845.00     |
| 02/16        | 02/24/2016       | 65784        | 16207         | MEIER, KEVIN & KRISTI     | PROP TAX OVERPMT           | 021516         | 1                | 100-2364           | 192.37       |
| Total 65784: |                  |              |               |                           |                            |                |                  |                    | 192.37       |
| 02/16        | 02/24/2016       | 65785        | 640           | MGE                       | STREET LIGHT               | 11299443-01    | 1                | 100-53-3030-222    | 740.02       |
| 02/16        | 02/24/2016       | 65785        | 640           | MGE                       | STREET LIGHT               | 13010467-01    | 1                | 100-53-3030-222    | 1.17         |
| 02/16        | 02/24/2016       | 65785        | 640           | MGE                       | STREET LIGHT               | 14096945-01    | 1                | 100-53-3030-222    | 1.02         |
| 02/16        | 02/24/2016       | 65785        | 640           | MGE                       | LIFT #4                    | 21056320-01    | 1                | 600-56-0020-821    | 11.73        |
| 02/16        | 02/24/2016       | 65785        | 640           | MGE                       | STREET LIGHT               | 26583237-01    | 1                | 100-53-3030-222    | .68          |
| Total 65785: |                  |              |               |                           |                            |                |                  |                    | 754.62       |
| 02/16        | 02/24/2016       | 65786        | 1941          | MIDWEST TRAILER SALES     | TRK 17 OIL FILTER          | 1077052-00     | 1                | 100-53-3030-352    | 3.47         |
| 02/16        | 02/24/2016       | 65786        | 1941          | MIDWEST TRAILER SALES     | PLOW VALVES                | 1077103-00     | 1                | 100-53-3030-352    | 78.52        |
| 02/16        | 02/24/2016       | 65786        | 1941          | MIDWEST TRAILER SALES     | M7                         | 1077110-00     | 1                | 100-52-1010-350    | 3.82         |
| 02/16        | 02/24/2016       | 65786        | 1941          | MIDWEST TRAILER SALES     | DOT FORMS                  | 1077111-00     | 1                | 100-53-3030-352    | 30.00        |
| Total 65786: |                  |              |               |                           |                            |                |                  |                    | 115.81       |

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| 02/16        | 02/24/2016       | 65787        | 1976          | MURPHY DESMOND SC         | LEGAL-BILL WAUBESA VILLAGE    | 8007987        | 1                | 100-2640           | 1,349.00     |
| 02/16        | 02/24/2016       | 65787        | 1976          | MURPHY DESMOND SC         | LEGAL-BILL FARWELL PLACE      | 8007988        | 1                | 100-2640           | 536.25       |
| 02/16        | 02/24/2016       | 65787        | 1976          | MURPHY DESMOND SC         | ANNUAL REPORTS/UTIL DISTRICT  | 8007989        | 1                | 100-51-2161-210    | 315.25       |
| 02/16        | 02/24/2016       | 65787        | 1976          | MURPHY DESMOND SC         | BILL VERIDIAN-EASEMENT ISSUES | 8007989        | 2                | 100-2640           | 498.00       |
| Total 65787: |                  |              |               |                           |                               |                |                  |                    | 2,698.50     |
| 02/16        | 02/24/2016       | 65788        | 1896          | NAPA AUTO PARTS           | TRUCK PARTS                   | 18614-2015P    | 1                | 100-53-3030-352    | 135.19       |
| 02/16        | 02/24/2016       | 65788        | 1896          | NAPA AUTO PARTS           | TRUCK 2 BRAKE LINES           | 453334         | 1                | 100-53-3030-352    | 42.13        |
| Total 65788: |                  |              |               |                           |                               |                |                  |                    | 177.32       |
| 02/16        | 02/24/2016       | 65789        | 16218         | NELSON, DAVID             | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 31.83        |
| Total 65789: |                  |              |               |                           |                               |                |                  |                    | 31.83        |
| 02/16        | 02/24/2016       | 65790        | 14226         | OLSON, BRIAN              | POSTAGE-LIGHT REPAIR          | BO-020216      | 1                | 100-52-2020-241    | 4.54         |
| Total 65790: |                  |              |               |                           |                               |                |                  |                    | 4.54         |
| 02/16        | 02/24/2016       | 65791        | 9151          | PAGE PRODUCTION           | FEB SENIOR NEWSLETTER         | 16-3           | 1                | 100-55-5530-211    | 610.00       |
| Total 65791: |                  |              |               |                           |                               |                |                  |                    | 610.00       |
| 02/16        | 02/24/2016       | 65792        | 16226         | PATCHIN, TRAVIS & TAMI    | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 28.44        |
| Total 65792: |                  |              |               |                           |                               |                |                  |                    | 28.44        |
| 02/16        | 02/24/2016       | 65793        | 16219         | PAUGEL, MATTHEW & AMY     | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 78.73        |
| Total 65793: |                  |              |               |                           |                               |                |                  |                    | 78.73        |
| 02/16        | 02/24/2016       | 65794        | 2066          | PELLITTERI WASTE SYSTEMS  | RECYCLING                     | 61X02233       | 1                | 300-57-0010-290    | 6,536.76     |
| 02/16        | 02/24/2016       | 65794        | 2066          | PELLITTERI WASTE SYSTEMS  | TRASH                         | 61X02233       | 2                | 300-57-0020-290    | 17,517.79    |
| Total 65794: |                  |              |               |                           |                               |                |                  |                    | 24,054.55    |
| 02/16        | 02/24/2016       | 65795        | 16216         | PETERS, JEFFERY & KIMBERL | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 200.00       |

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|           | Total 65795:     |              |               |                            |                              |                |                  |                    | 200.00       |
| 02/16     | 02/24/2016       | 65796        | 16208         | PETERS, MICHAEL & J REAGAN | PROP TAX OVERPMT             | 021516         | 1                | 100-2364           | 8.80         |
|           | Total 65796:     |              |               |                            |                              |                |                  |                    | 8.80         |
| 02/16     | 02/24/2016       | 65797        | 764           | PREMIER PAINT & WALLPAPER  | PAINT & SUPPLIES             | 34389          | 1                | 900-55-0011-240    | 57.56        |
| 02/16     | 02/24/2016       | 65797        | 764           | PREMIER PAINT & WALLPAPER  | PAINT & SUPPLIES             | 34628          | 1                | 100-51-8081-240    | 200.18       |
|           | Total 65797:     |              |               |                            |                              |                |                  |                    | 257.74       |
| 02/16     | 02/24/2016       | 65798        | 1245          | PROFESSIONAL PEST CONTR    | PW PEST CONTROL              | 227951         | 1                | 100-51-8080-240    | 37.00        |
| 02/16     | 02/24/2016       | 65798        | 1245          | PROFESSIONAL PEST CONTR    | MC PEST CONTROL              | 227952         | 1                | 100-51-8081-240    | 44.00        |
|           | Total 65798:     |              |               |                            |                              |                |                  |                    | 81.00        |
| 02/16     | 02/24/2016       | 65799        | 16238         | PUBLIC HEALTH MADISON & D  | 2015 SPECIAL ASSESSMENT FEES | SEPTIC-201     | 1                | 100-2465           | 60.69        |
|           | Total 65799:     |              |               |                            |                              |                |                  |                    | 60.69        |
| 02/16     | 02/24/2016       | 65800        | 16199         | PUCILLO, THEODORE AND COL  | PROP TAX OVERPMT             | 021516         | 1                | 100-2364           | 31.82        |
|           | Total 65800:     |              |               |                            |                              |                |                  |                    | 31.82        |
| 02/16     | 02/24/2016       | 65801        | 16201         | REAGAN, PATRICK & ELIZABET | PROP TAX OVERPMT             | 021516         | 1                | 100-2364           | 9.58         |
|           | Total 65801:     |              |               |                            |                              |                |                  |                    | 9.58         |
| 02/16     | 02/24/2016       | 65802        | 16198         | REYNOLDS, CORY & KATHREY   | PROP TAX OVERPMT             | 021516         | 1                | 100-2364           | 21.28        |
|           | Total 65802:     |              |               |                            |                              |                |                  |                    | 21.28        |
| 02/16     | 02/24/2016       | 65803        | 9137          | RICOH USA INC              | COPIER LEASE 10/15-01/16     | 5040138973     | 1                | 100-53-3030-310    | 167.21       |
|           | Total 65803:     |              |               |                            |                              |                |                  |                    | 167.21       |
| 02/16     | 02/24/2016       | 65804        | 2240          | RITTER TECHNOLOGY LLC      | SKID STEER BLADE             | S55955-001     | 1                | 100-53-3030-352    | 164.00       |

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| Total 65804: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65805        | 16215         | RIVERA, HENRY &          | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 164.00       |
| Total 65805: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65806        | 16191         | ROBERTS LIVING TRUST     | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 154.23       |
| Total 65806: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65807        | 818           | ROTO ROOTER SEWER SERVI  | MC DRAIN CLEAN   | 163461         | 1                | 100-51-8081-240    | 122.55       |
| Total 65807: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65808        | 16225         | RUSH, JOHN AND REBECCA   | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 28.85        |
| Total 65808: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65809        | 16223         | SCHKIRKIE, JACOB         | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 255.00       |
| Total 65809: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65810        | 16205         | SCHUCHARDT, CORY         | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 35.64        |
| Total 65810: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65811        | 16212         | SCHUCHARDT, MEGAN        | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 6.59         |
| Total 65811: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65812        | 16230         | SCHUMACHER, BRIAN & JANE | PROP TAX OVERPMT | 021516         | 1                | 100-2364           | 59.69        |
| Total 65812: |                  |              |               |                          |                  |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65813        | 863           | SHRED- IT USA LLC        | REGULAR SVC      | 9409163858     | 1                | 100-52-1010-340    | 65.55        |
| 02/16        | 02/24/2016       | 65813        | 863           | SHRED- IT USA LLC        | REGULAR SVC      | 9409163858     | 2                | 100-51-4141-310    | 45.48        |
| 02/16        | 02/24/2016       | 65813        | 863           | SHRED- IT USA LLC        | REGULAR SVC      | 9409163858     | 3                | 100-52-4040-310    | 20.00        |

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| Total 65813: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65814        | 16189         | SLATTERY, MICHAEL | PROP TAX OVERPMT         | 021516         | 1                | 100-2364           | 131.03       |
| Total 65814: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65815        | 16204         | SMITH, IAN        | PROP TAX OVERPMT         | 021516         | 1                | 100-2364           | 61.73        |
| Total 65815: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65816        | 16206         | SNIDER, JAMES     | PROP TAX OVERPMT         | 021516         | 1                | 100-2364           | 33.57        |
| Total 65816: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65817        | 1165          | SPRANG, SARA      | MILEAGE EXP REIM         | SS-013116      | 1                | 100-55-5510-353    | 56.05        |
| Total 65817: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65818        | 886           | SPRINT            | LONG DIST THRU 2/6/16    | 5002416200     | 1                | 100-51-4141-225    | 78.84        |
| Total 65818: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65819        | 16243         | SPRINT            | LONG DISTANCE CHGS       | 100274145      | 1                | 100-52-1010-225    | 168.02       |
| Total 65819: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65820        | 892           | STANLEY STEEMER   | MC CARPET CLEANING       | 12519051-59    | 1                | 100-51-8081-240    | 13.14        |
| Total 65820: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65821        | 2132          | STEELE, DIANNE    | JOB-CLOTHING ALTERATIONS | JOB-011216     | 1                | 100-52-1010-346    | 2,976.40     |
| Total 65821: |                  |              |               |                   |                          |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65822        | 16237         | STOPSTICK, LTD    | STOP STICK RACK KIT      | 0005991-IN     | 1                | 100-52-1010-240    | 58.00        |
| Total 65822: |                  |              |               |                   |                          |                |                  |                    |              |

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| 02/16        | 02/24/2016       | 65823        | 911           | STREICHER'S               | MICHEL-ALLOWANCE              | 11194058       | 1                | 100-52-1010-346    | 254.97       |
| Total 65823: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65824        | 2301          | THE SHOP SCREEN PRINTING, | UNIFORMS                      | 1418           | 1                | 100-52-2020-346    | 500.00       |
| Total 65824: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65825        | 16231         | THOMAS, KAREN S           | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 28.94        |
| Total 65825: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65826        | 955           | TODDLE-IN NURSERY         | PARK MATERIAL                 | 14504          | 1                | 100-55-6050-342    | 156.00       |
| Total 65826: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65827        | 957           | TOM'S AUTO CENTER INC     | M7 WHEEL ALIGNMENT            | 0031884        | 1                | 100-52-1010-350    | 183.95       |
| Total 65827: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | BILL JUNIPER RIDGE            | 16313          | 1                | 100-2640           | 864.50       |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | HOLSCHER:JR#2-DESIGN          | 16314          | 1                | 500-53-0030-855    | 5,536.00     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | WATER:HOLSCHER:JR#2-DESIGN    | 16314          | 2                | 600-1800           | 5,664.00     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | SEWER:HOLSCHER:JR#2-DESIGN    | 16314          | 3                | 600-1800           | 4,979.00     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | STW:HOLSCHER:JR#2-DESIGN      | 16314          | 4                | 650-1800           | 4,898.45     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | MC87-CONSTR OBSERV/PROJ ADMIN | 16315          | 1                | 600-1800           | 2,279.00     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | BILL PRAIRIE PLACE            | 16316          | 1                | 100-2640           | 350.00       |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | MC89-DESIGN & LAYOUT          | 16317          | 1                | 500-55-0050-858    | 2,233.75     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | MC91-STREET/SIDEWALK LAYOUTS  | 16318          | 1                | 500-53-0030-850    | 18,102.85    |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | MC94-PATH LAYOUTS             | 16319          | 1                | 500-53-0030-845    | 5,223.50     |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | MC97-SITE & STW PLAN          | 16320          | 1                | 500-55-0050-857    | 165.00       |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | BILL LAKE EDGE CONDOS         | 16321          | 1                | 100-2640           | 246.25       |
| 02/16        | 02/24/2016       | 65828        | 958           | TOWN & COUNTRY ENGINEER   | 2016 GIS SUPPORT              | 16322          | 1                | 100-53-3030-215    | 1,658.75     |
| Total 65828: |                  |              |               |                           |                               |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65829        | 16227         | TRUDELL, DAVID            | PROP TAX OVERPMT              | 021516         | 1                | 100-2364           | 97.55        |

| GL Period    | Check Issue Date | Check Number | Vendor Number | Payee                     | Description                    | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--------------|------------------|--------------|---------------|---------------------------|--------------------------------|----------------|------------------|--------------------|--------------|
| Total 65829: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65830        | 975           | TV & RP UNIT              | Registration suspension notice | SUSPENSIO      | 1                | 100-52-1010-296    | 20.00        |
| Total 65830: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65831        | 1917          | ULINE SHIPPING SUPPLY     | DOG WASTE BAGS                 | 74126575       | 1                | 100-55-6050-343    | 429.86       |
| Total 65831: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65832        | 16209         | UTTER, CLAIR & JACQUELINE | PROP TAX OVERPMT               | 021516         | 1                | 100-2364           | 68.03        |
| Total 65832: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65833        | 1005          | VANGUARD UTILITY PARTNE   | LOCATES                        | 5231           | 1                | 600-56-0050-852    | 8.25         |
| 02/16        | 02/24/2016       | 65833        | 1005          | VANGUARD UTILITY PARTNE   | LOCATES                        | 5231           | 2                | 600-57-0070-923    | 8.25         |
| Total 65833: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65834        | 1011          | VERIZON WIRELESS          | DATA HOTSPOTS                  | 9760355780     | 1                | 100-52-1010-225    | 200.96       |
| 02/16        | 02/24/2016       | 65834        | 1011          | VERIZON WIRELESS          | DATA HOTSPOTS                  | 9760355781     | 1                | 100-52-4040-225    | 88.62        |
| 02/16        | 02/24/2016       | 65834        | 1011          | VERIZON WIRELESS          | DATA HOTSPOTS                  | 9760355781     | 2                | 100-52-2020-225    | 89.06        |
| Total 65834: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65835        | 2298          | VIKING ELECTRIC SUPPLY    | LIGHT BULBS                    | 1024651        | 1                | 100-51-8081-240    | 366.00       |
| Total 65835: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65836        | 1015          | VILLAGE OF MCFARLAND      | NSF FEE INCLUDED IN TAX PMT    | ADAMS-NSF      | 1                | 100-2364           | 25.00        |
| Total 65836: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65837        | 1709          | VON BRIESEN & ROPER S.C.  | BARGAINING/ADA ISSUES          | 210741         | 1                | 100-51-2161-211    | 2,231.00     |
| Total 65837: |                  |              |               |                           |                                |                |                  |                    |              |
| 02/16        | 02/24/2016       | 65838        | 16197         | WARNE, COLBY & JODIE      | PROP TAX OVERPMT               | 021516         | 1                | 100-2364           | 19.63        |

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| GL Period                                | Check Issue Date | Check Number | Vendor Number | Payee               | Description            | Invoice Number | Invoice Sequence | Invoice GL Account | Check Amount |
|--|------------------|--------------|---------------|---------------------|------------------------|----------------|------------------|--------------------|--------------|
| Total 65838:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65839        | 16236         | WEBER, MARK         | WEBER-MEAL             | MW-020216      | 1                | 100-53-3030-340    | 19.63        |
| Total 65839:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65840        | 2271          | WESTPHAL, SCOTT     | WESTPHAL-MEAL          | WS-020216      | 1                | 100-53-3030-340    | 15.00        |
| Total 65840:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65841        | 16224         | WEYENBERG, NATHAN   | PROP TAX OVERPMT       | 021516         | 1                | 100-2364           | 13.85        |
| Total 65841:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65842        | 16241         | WI DEPT OF JUSTICE  | BACKGROUND CHECKS      | G1568-0201     | 1                | 100-52-4040-300    | 49.02        |
| Total 65842:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65843        | 1085          | WI RURAL WATER ASSN | RURAL WATER CONFERENCE | 1450           | 1                | 600-57-0070-933    | 30.00        |
| Total 65843:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65844        | 16220         | WIPPERFURTH, GARY   | PROP TAX OVERPMT       | 021516         | 1                | 100-2364           | 170.00       |
| Total 65844:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65845        | 16203         | ZIMMERMAN, SETH     | PROP TAX OVERPMT       | 021516         | 1                | 100-2364           | 123.69       |
| Total 65845:                             |                  |              |               |                     |                        |                |                  |                    |              |
| 02/16                                    | 02/24/2016       | 65846        | 1910          | ZURBUCHEN OIL INC   | FUEL                   | 202443         | 1                | 100-53-3030-351    | 422.81       |
| 02/16                                    | 02/24/2016       | 65846        | 1910          | ZURBUCHEN OIL INC   | OIL & DRUM DEPOSIT     | 202583         | 1                | 100-52-1010-351    | 247.52       |
| 02/16                                    | 02/24/2016       | 65846        | 1910          | ZURBUCHEN OIL INC   | FUEL                   | 202889         | 1                | 100-53-3030-351    | 1,069.95     |
| Total 65846:                             |                  |              |               |                     |                        |                |                  |                    |              |
| Grand Totals:                            |                  |              |               |                     |                        |                |                  |                    | 1,552.07     |
| Summary by General Ledger Account Number |                  |              |               |                     |                        |                |                  |                    | 184,821.16   |



**STREET USE PERMIT APPLICATION**

Fee: None

|  |   |
|--|---|
| Name of Applicant or Organization: <u>McFarland Chamber of Commerce</u>              |   |
| Address: <u>4869 Larson Beach Rd</u>   |   |
| Name of Person in Charge: <u>Donna Manning</u>                                       |   |
| Address: <u>Same as above</u>  | Phone: <u>608-838-4011</u>                        |
| Date of Function: <u>4/10/16</u>   | Time: <u>3:30</u> <del>2:30</del>                 |
| Description of the portion of street to be used: <u>See map</u>                      |   |
| Number of people expected: <u>~200</u>   | Purpose of function: <u>Fund Raiser Community</u> |
| When will the area be cleaned following the function: <u>immediately after event</u> |   |

McFarland Chamber hereby agrees to hold harmless the Village of  
(Applicant Name)  
 McFarland for any and all claims connected with or arising out of the usage of the street specified under this Street Use Permit.

Donna Manning \_\_\_\_\_ 4/21/16  
 Applicant Signature Date

Approved by Police Chief [Signature] 2-16-16  
 Approved by Fire Chief [Signature] 2-17-16  
 Approved by D.P.W. [Signature] 2-17-16



Village of McFarland

**BUSINESS**

February 22, 2016

## Lewis Park Shelter Summary of Costs

|                                 |                          |
|---------------------------------|--------------------------|
| Recommended Bid (Gilbank)       | \$ 676,000               |
| Contingency on Construction     | 20,280                   |
| On-Site Inspections (10 visits) | 3,000                    |
| Building Camera/Security System | 26,685                   |
| Demolition of Building          | 3,300                    |
| Total Building Costs            | <u>\$ 729,265</u>        |
| <br>                            |                          |
| Pavement Bike Path              | 11,000                   |
| Bike Path Extension (515')      | 20,000                   |
| Total Bike Path Costs           | <u>31,000</u>            |
| <br>                            |                          |
| Total Costs                     | <u><u>\$ 760,265</u></u> |

### Pros to doing bike paths this year:

1. Cost of oil is low (1/3 of material costs).
2. Increased mobilization costs if constructed after the shelter.
3. Interest rates are still low for additional borrowing.



# **POLICY ON EXPENDITURE OF PARKS CAPITAL PROJECTS FUND REVENUES**

## **POLICY PURPOSE**

The purpose of this policy is to provide flexible budgetary guidelines to the Parks & Recreation Committee and/or the Natural Resources Committee and the Village Board for the expenditure of segregated revenues collected in the Parks Capital Projects Fund. The intent of the policy is to ensure that these funds, which are collected from two types of fees and can be used only on eligible park expenditures as summarized below, are expended in a legal, cost-effective manner that will further the development of park and recreation opportunities.

## **POLICY IMPLEMENTATION OBJECTIVES**

### **A. TYPES OF FEES**

#### **1. Fee in Lieu of Parkland Dedication**

- a. Section 56-176 of the McFarland Municipal Code requires developers to dedicate one acre of land for park purposes for every 15 new residential dwelling units they create, or pay a fee in lieu of dedicating land. The general intent is that these fees would be used to create or improve parks that are in geographic proximity to the new development and will benefit those residents, or that they will be used to improve a community park in a manner that would benefit all Village residents. The decision to accept land dedication or fees, or some combination thereof, is made by the Village. The current amount of the fee in lieu is \$4,115 per dwelling unit. The fees are collected at the time of initial subdivision platting, or when each sequential phase of a larger subdivision is developed. Fees in lieu may be used to acquire or develop park lands, to construct or install park improvements, or to service debt incurred for those purposes.

#### **2. Park Improvement Impact Fee**

- a. Section 8-464 of the McFarland Municipal Code requires payment of a Park Improvement Impact Fee at the time a building permit is issued for construction of a new residential dwelling. The current amount of the fee is \$731.47 for single family homes and \$443.93 per unit for two-family or multi-family structures. The revenue generated from the fee is directed to three specific types of purposes: parks capital improvements (85.4%); trail

improvements (4.8%); and debt service on the portion of the public works facility used for park-related purposes (9.8%). These fees may not be used toward land acquisition costs, but may be used to develop parklands, to construct or install park improvements, or to service debt incurred for those purposes.

#### **B. RECOMMENDED USES**

1. Acquisition of small tracts of park land where the Village share of the purchase price is under \$500,000.
2. Basic site development, construction of playing fields, landscaping, purchase and installation of equipment, and construction of new facilities in new or existing parks in accordance with an approved park master plan, where the annual cost of a project phase is less than \$250,000.

#### **C. USES THAT ARE PROHIBITED OR NOT RECOMMENDED**

1. Acquisition of larger or more valuable tracts of park land where the local share of the purchase price is greater than \$500,000.
2. Routine operating and maintenance expenses.
3. Major maintenance expenses.
4. Replacement of existing facilities or equipment unless the new facility provides a significant upgrade in recreational opportunities or amenities compared to the facility it replaces.
5. Reconstruction of existing playing fields, unless the reconstruction would permit a significantly different or more varied type of use.

#### **D. COMBINATION PROJECTS**

It may be appropriate in certain circumstances to fund the project expenses described above from a combination of sources, including partial funding from the Parks Capital Projects Fund. It is also permissible to phase improvement projects over a multi-year period to spread out the short term impact on the Parks Capital Projects Fund.

Adopted 06-10-13

## Use of Force Workgroup Recommendations to Dane County Law Enforcement Agencies

### Section 1: Change Key Policing Practices to Reduce Police Use of Force

#### Use of Force Work Group Recommendation # 1 - Institutionalize major incident debriefings.

Create the necessary policies to support institutionalizing in-house debriefings or shift debriefings after all major or critical incidents that result in the serious injury of a police officer or citizen, to determine how incidents can be better handled, and how to make encounters safer for officers and the public. By making these debriefings a routine part of a critical incident, this will minimize the fear of critiquing incidents. These debriefings are not intended to blame, rather the briefings should examine tactics and the actual Use of Force, in an effort for those involved to learn and improve.

**McFarland PD Practices:** *Major incident debriefing, and for that matter incident debriefing in general, has been normal practice for many years. In the case of more minor incidents, shift supervisors frequently meet with the officers involved shortly after an incident occurs to critique performance and discuss what went right and what did not.*

*Regarding major incidents, a full scale review of the incident will take place to assess adequacy of performance, training and department procedure. Additionally, if the incident involved loss of life, grave injury, or other factors exist that create extraordinary mental stress, diffusion and debriefing sessions are conducted with staff and practitioners of law enforcement trauma treatment.*

#### Use of Force Work Group Recommendation # 2 - Create a system of data tracking and analysis.

Not all law enforcement agencies track or analyze data related to Use of Force. Those that collect this information can identify trends from year to year, identify areas for improvement and areas in which enhanced training or policy adaptations are needed. However, without a baseline, it is not possible to fully understand the extent of trends regarding Use of Force, or the extent of residents' complaints. In order to have an informed discussion and to measure progress, this information must be collected and shared.

- A. Officer Complaints
  - I. Every Dane County law enforcement agency should track officer compliments and complaints.
  - II. Every agency should release summary statistics involving officer compliments and complaints, making them easily accessible to the public via the agency's website.

B. Use of Force

I. Every Dane County law enforcement agency should track Use of Force.

i. Every Dane County law enforcement agency should have a policy to review all uses of force above compliant handcuffing. This policy should require reporting to ensure accountability and transparency.

Every agency should release statistics involving incidents of Use of Force making them easily accessible to the public via the agency's website.

Develop clear policy that an officer, involved in a critical incident resulting in great bodily harm<sup>1</sup> or death to a member of the public, shall not be allowed to patrol until all internal reviews, investigations and the District Attorney's analysis and decisions regarding the incident are complete.

**McFarland PD Practices:** *The policy and process related to filing an officer complaint is and has been posted on our website since its inception. With a few clicks, a citizen can easily locate our department directive, information on how to file a complaint, and the necessary form to do so. Additionally, the department does maintain statistical information on both citizen complaints and compliments received, utilizing computer software known as the Early Warning System that will alert administration to patterns or trends emerging in an officer's demeanor or practices.*

*Regarding use of force, the department requires officers to complete a use of force form anytime a level of force above that of handcuffing is used. This form is submitted to a supervisor who is specially trained in use of force review. This supervisor reviews all information pertaining to the case, including officer reports and audio or video recording available, such as from body worn cameras and in-car camera systems. The supervisor then makes a recommendation to the Chief of Police as to the appropriateness of the force used and its compliance with department policy.*

*Any use of force that is deemed excessive or unreasonable by Wisconsin Department of Justice standards, department policy or for any other reason relating to any number of external factors is addressed by the Chief of Police. This could range anywhere from remedial training and/or disciplinary measures, including possible termination, to the filing of criminal charges. Additionally, the department video evidence supervisor regularly views routine contacts between officers and citizens, and recommends remedial training or other courses of action to the Chief of Police when necessary.*

*Department policy related to a use of force resulting in death or great bodily harm has been posted on our website for some time, including specific information regarding how the investigation will be handled and by what agency. Administrative leave of all officers involved is and has been standard practice. Our use of force policy is also available for review on our website.*

*Statistical information regarding officer complaints and use of force has always been available to the public through an open records request. If the public so desires, we will provide this information directly on our website.*

**Use of Force Work Group Recommendation # 3 - Cameras** Technology has proven to be very effective in documenting police and citizen interactions. In particular over the last year and a half, there have been dozens of examples across the country where video footage of confrontations between law enforcement officers and the public have commanded our attention. Many of the video images are from cameras mounted on police squad cars, security cameras mounted on stores or other public venues, and most commonly from recording on personal cell phones of individuals witnessing the confrontations. Although not perfect, these images have enabled people who were not present to view video footage, from the perspective of the camera. While the officer or citizen's perspectives may differ from the camera's, many argue that the recent advances in technology that have led to the ability to capture video footage of incidents such as these, have led to a growing mistrust of the police. In particular, mistrust of the police in regard to Use of Force, as well as police accuracy in reporting of what actually occurred.

Fixed cameras in the public areas of a city and cameras within squad cars are widely accepted in the police profession and with the general public. However, when it comes to whether or not police should be allowed to wear cameras on their bodies to record more of their daily activities, the public is divided. Many cite the potential invasion of privacy, as not all police encounters occur in public areas. Hospitals and other medical facilities must consider potential conflicts between body cameras recording police interactions within medical settings and confidentiality requirements such as HIPPA. The visual recording of victims of crime, especially victims of sensitive crimes has caused many to question the use of body cameras. This example and many others have further complicated the discussion regarding issues of privacy related to images captured as a result of body cameras worn by police officers.

Another component of this complex issue is the current open records law which would grant access to the video footage captured by body cameras worn by police officers to anyone, as the law currently does with other government controlled records. It is alarming to some members of the public that the worst day of their lives, a day when the police are summoned, could be recorded and shared publicly to be watched repeatedly by complete strangers as well as their family and friends. These are just a few of the scenarios that must be considered when discussing the challenges that accompany the topic of body cameras worn by police officers. Taking all of the complexities into account, the Special Community/Police Task Force

recommends that all Dane County law enforcement agencies develop policies, procedures and practices – with the input of citizens – to address the challenges associated with the implementation of this critical technology.

1. Squad Car/Dashboard Cams, Body Worn Cameras and Audio Recording Devices

- a. Dane County law enforcement agencies should outfit patrol cars with dashboard/squad car cameras.
- b. Dane County law enforcement agencies should explore outfitting patrol officers with body worn cameras, in communities where they are desired, with community-supported policies to govern use.
- c. Dane County law enforcement agencies with dashboard/squad car cameras and body worn cameras should conduct random reviews of footage to evaluate officer performance.

1. Policy

- a. Police and Community Leaders should advocate for the legislature to update open records laws to protect the privacy of citizen/police interactions captured in private spaces by body cameras worn by police.
- b. Create clear community-supported policies governing the use, activation and de-activation of dashboard/squad & body worn cameras and/or audio devices. The policy should include when recording is mandated, prohibited, retention periods and criteria to determine when video footage may be released to the public.
- c. Affirm the standing practice that Dane County agencies do not proactively capture facial images for the purposes of enforcing federal immigration laws.

**McFarland PD Practices:** *We have utilized in-car camera systems in our squad cars for the past 15 years. As for body worn cameras, the department began regularly utilizing them in 2013. As noted in a previous section, our video evidence manager does regularly conduct random reviews of video evidence as a means of quality control of the service we provide to our residents.*

*Regarding policy, our department has long ago adopted clear and concise directives that regulate the use of video equipment, retention of video evidence, as well as the procedure for releasing video to entities outside of the department, including the public. The McFarland Police Department does not proactively capture facial images for the purposes of enforcing federal immigration laws, nor does it intend to in the future.*

*Regarding 1(a) above, the department does acknowledge the privacy rights of individuals related to the use of video equipment. That said, a request for the release of video evidence must meet higher criteria thresholds than that of an ordinary police record, such as a simple police report. The statutory balancing test of the rights of privacy vs. the rights of the public would be scrutinized to a much higher degree when deciding upon the release of video evidence. I as a police chief would need to know much more about the parameters of such legislation before I could issue a statement of support or non-support. This particular bullet point is much too vague to address at this point.*

**Use of Force Work Group Recommendation # 4 - Restorative Justice** Steps must be taken to re-establish trust in the criminal justice system, especially within communities of color that have lost faith in the traditional forms of justice. This distrust causes friction, anger and frustration. This tension is sometimes manifested by residents who, when frustrated with the system, resist and even rebel against police.

Restorative Justice reduces the dependence on arrests. Arrests involve physically taking people into custody which can increase the likelihood of police needing to use force. Reducing arrests thereby can be linked with a reduced need to use force at all.

Some measures that police chiefs could undertake:

- Provide officers with the tools needed to encourage restorative justice practices. Tools include: options and support for officers to use discretion in lieu of arrests and citations; examine Madison's community court and relationship with Time Bank.
- Ongoing restorative justice circles with the community that occur on a regular basis to maintain empathy, understanding and trust as well as in response to events that may have caused harm and/or depleted trust between law enforcement and communities of color.

Restorative Justice is an important approach to reducing arrests and convictions. It is directly related to both implicit bias as well as Use of Force. The Law Enforcement and Leaders of Color Collaboration have identified Restorative Justice as one of the components to be assessed during their analysis of Implicit Bias.

## 1. Expand the coaching role of sergeants and mid-level managers

First line supervisors play a critical role and can have great influence on how officers do their jobs. In order to be most effective the first line supervisor must be deployed in the field with the officers s/he supervises. Supervisors are a force for good when modeling positive behaviors, providing counseling and supervision, as well as for holding officers accountable for their behavior. They can also be a negative force when they overlook or reinforce inappropriate behaviors and practices. The role of the sergeants should be examined and evaluated for opportunities to strengthen their role.

I. Provide additional and enhanced training for first line supervisors (sergeants) and reinforce their responsibility of monitoring street practices, and for modeling professional behaviors.

II. Chiefs should ensure that the Chief's and department's values are put into actual practice on the street by patrol sergeants and officers.

III. All levels of the organization should adopt and model their department's core values and hold others accountable for exercising and practicing their core values.

IV. The Dane County Chiefs of Police Association should consider developing a mandatory frontline supervisor course for all departments throughout the county, to reinforce the critical role and responsibilities of those serving in this capacity.

**McFarland PD Practices:** *All supervisors within the agency receive the best training that is available to us upon promotion, and in many cases even before. It is routine for us to send officers expressing interest in or demonstrating aptitude in supervisory skillsets to this type of training prior to an opening occurring.*

*We promote proficiency, accountability and integrity at all levels of our operation. When we hire or promote, we do not put an employee in any position unless they also have the aptitude to progress towards the next position above the. We make it clear that each and every day they come to work, they are actively auditioning for whatever might be next for them in their career, and we therefore expect compliance with the high standards of conduct and performance that we have established.*

*Accountability, integrity, ethics and competence are established at the very top level of the organization...the tone and standard is set there, and flows downward through the ranks through communication. Every level of employee within the organization understands our philosophies and departmental direction. The Chief of Police meets with command staff regularly – at least two to three times per month, and again prior to the department wide staff meeting. The*

*departmental direction, goals and standards are clearly communicated to the supervisory staff on a regular basis, and that message is then passed on to the other levels of the organization.*

## 2. Develop Strategic Partnerships to strengthen recruitment efforts

The issue of diversity of police departments is an important one and is connected to the Use of Force by the police and the credibility of the police within the community. It is such an important topic that the Collaboration has identified it as one of the three topics needing further analysis by a separate task force. The Use of Force Task Force therefore will make only one statement about increasing diversity with the understanding that another task force will be commissioned to examine the issues and provide a robust set of recommendations.

The Special Community/Police Task Force believes that all Departments in Dane County should work harder to increase their diversity and to that end, develop robust recruiting, hiring and retention strategies. To aid in their efforts, the Task Forces advises that law enforcement agencies connect with organizations representing communities of color in an effort to increase their ability to identify diverse candidates with the skill and interest in serving in positions within law enforcement agencies across Dane County. Examples of these organizations include, but are not limited to: Urban League of Greater Madison, NAACP, African American Council of Churches, United Way of Dane County, Centro Hispano, Freedom, Inc., Boys and Girls Clubs of Dane County, etc.

**McFarland PD Practices:** *Recognizing that not unlike most suburban Dane County communities we typically received few if any applications from minority applicants, most specifically African American candidates, we recently sought assistance with our recruiting strategies during our past two police officer hiring process.*

*We reached out to many of the individuals and/or associations that participated in the creation of this document. We asked for suggestions, comments, ideas or strategies to assist us in attracting African American candidates. Unfortunately, while we received one or two suggestions, the majority of the group was non-responsive to our requests. In most cases, emails were not returned. The few responses we did receive made suggestions that came with budgetary impacts that we simply do not have the funding to undertake.*

*We also sent our recruitment advertisement to the National Black Police Association (NBPA) asking them to post our recruitment notice. I received no response. Nonetheless, we remain*

*committed to enhancing our hiring processes to better reach African American applicants and look forward to other ideas that may surface through this process.*

### 3. Continue to reward Police GUARDIAN behavior

Most police awards or letters of commendation are in recognition of heroism, going above and beyond the call of duty. These are awards that are earned and often highlight the best of what the profession brings to our community: selfless service, bravery, risk taking, rising above fear, and summoning courage. In addition to these notable and worthy actions of policing, the rewards and award systems should focus on re-enforcing the other, less dramatic GUARDIAN actions taken by police. These everyday GUARDIAN actions occur often with more frequency than the dramatic moment of heroism.

**McFarland PD Practices:** *The McFarland Police Department prides itself in recognizing extraordinary performance of its employees, and for many different types of actions. Some relate to the actions listed above, while many involve efforts relating to community service and involvement, life saving and showing exceptional control and restraint in stressful situations.*

*While you won't see the actual word "guardian" in our patrol manual, the core values of our department clearly reflect those concepts. Our officers are trained with a philosophy that clearly indicates that their primary every day function is that of service to the community first and foremost. In contrast, it is also understood that in some situations, such as that of an active shooter incident, in order to be a guardian one must function with a warrior mindset. This is a difficult balance to maintain, one which I believe our officers do an exceptional job keeping.*

### Section 2 Police Authority and Training

Police authority has two major components: legal authority and moral authority. In a democracy both are vital. Without both, especially moral authority, the police become very ineffective and are subjected to growing doubt, increased resistance and in some cases out right rebellion from the very residents they are sworn to protect. While the police maintain legal authority, based on the written and codified law until the legislature acts to change law, the public grants and can withdraw moral authority as it chooses to do so. Moral authority is the authority premised on principles or fundamental truths which are independent of written laws. As such, moral authority necessitates the existence of and adherence to truth. Both legal and moral authority should be components within law enforcement decision making.

It is critical that police undergo rigorous legal and tactical training and it is equally important that police undergo continuous ethics training and skill building with emphasis on, bias-free policing and training to understand and combat unconscious (implicit) bias. Police are and should be held to a higher ethical standard than the public, in the pursuit of justice and in the maintenance and strengthening of the community's support.

The Special Community/Police Task Force again calls attention to the Law Enforcement and Leaders of Color Collaboration identifying Implicit Bias as the second area of concern, necessitating the creation of a different task force to conduct its analysis.

### **Revise curriculum in academy training, and continue training on key elements throughout an officer's career**

The Special Community/Police Task Force recognizes and understands that police academy curriculum is standardized by the State of Wisconsin's Law Enforcement Standards Board (LESB). This Board is appointed by the Governor and is responsible for setting minimum hiring standards, academy standards, and quantifying the number of training hours those active law enforcement professionals must complete each year. The current minimum is 24-hours. With few exceptions, individual departments are responsible for determining the type of training to be conducted.

The Special Community/Police Task Force recommends the following regarding training of law enforcement officers:

1. Dane County agencies should train on the GUARDIAN form of policing.

**McFarland PD Practices:** *As stated previously, we long ago embraced these concepts, and our training is centered around them.*

2. Dane County agencies should train officers to become equally competent in de-escalation and empty hand techniques, as they are in weapons use. De-Escalation training and repetitions should be similar to the continual firearm training in that there should be ongoing training and repetitions that are graded and evaluated. Ensure weapons transition training is a key element of the course. The course may be based on scenario de-escalation techniques.

**McFarland PD Practices:** *De-escalation has been a primary focus of our training consortium for quite some time. Our consortium enjoys some of the finest tactics instructors in Dane County,*

*and all of the departments in our consortium are committed to sending these trainers to regular training so as to keep current with emerging trends.*

*Our officers are well versed in conflict resolution and de-escalation tactics, both physical and verbal. Here are a few recent incidents that highlight the fruits of these training efforts:*

- In 2015, a McFarland Officer conducted a traffic stop on an intoxicated driver during night time hours. While conducting a pat down search, the suspect reached for and pulled out a handgun and began to point it at the officer. This could have resulted in a justifiable use of deadly force. The officer quickly and efficiently disarmed the suspect and took him into custody.*
- In early 2016, a McFarland Officer was assisting in the apprehension of a mentally ill felony violator. The officer was punched in the face, thrown head first through a metal screen door, and was pinned down on his back with the suspect straddling him and attempting to strangle the officer. This too could have resulted in a justifiable use of deadly force. The officer maintained incredible poise and calm, and despite his injuries was able to verbally control the subject and eventually take him into custody.*

3. Train and emphasize professional police communications protocols at all times. Expectations should be that officers will speak to and treat all members of the public with respect and dignity.

**McFarland PD Practices:** *Professional communications is one of the primary focuses of our training efforts as well. We spend a great deal of time with verbalization techniques.*

4. Continue to offer training regarding when and how to use force, up to and including deadly force. This training should include less than lethal and less lethal force, how to render aid to those wounded, including the suspect, and dealing with the aftermath of a deadly force encounter in a humane and professional manner.

**McFarland PD Practices:** *This has been a primary focus of our training programs for many years.*

5. Train Chief Executives to deal with the aftermath of an officer-involved shooting. This training should include best practices on working with Community Leaders, as well as policies on the release of information in officer-involved shooting cases.

**McFarland PD Practices:** *All McFarland PD supervisory staff have received specialized training on the post incident handling of an officer involved shooting.*

6. Regular training on implicit bias. This type of training should be infused throughout all aspects of officer training. Whenever possible, this training should involve individuals from the community.

**McFarland PD Practices:** *This is a relatively new training endeavor for our consortium. McFarland PD specifically has begun the process of sending staff to this training. Our training consortium has also identified this as one of our upcoming training initiatives.*

7. Include best practices in working with multicultural communities and developing and maintaining cultural competencies during in-service training.

**McFarland PD Practices:** *See # 6 above.*

8. We call on the Governor to ensure that the State of Wisconsin's Law Enforcement Standards Board (LESB) be comprised of racially and ethnically diverse professionals and citizens to ensure differing perspectives are considered when establishing law enforcement standards and academy training.

**McFarland PD Practices:** *No comment, as this is outside of our purview or control.*

9. Government entities responsible for funding law enforcement agencies in Dane County should provide agencies with additional funding to train officers more frequently on the following: Use of Force, de-escalation, critical thinking, professional police communications, implicit bias, ethics, cultural competency and mental and behavioral illnesses. Currently the state requires 24-hours per year of on-going training. An increase to 40 hours is recommended for agencies in Dane County.

**McFarland PD Practices:** *McFarland PD far exceeds both the current and proposed standards. Our officers receive 40+ hours of basic in-service training, as well as an average of 24-30 hours of additional specialized training annually.*

10. Officers need a holistic framework of realistic, scenario-based training on all levels of Use of Force. Training should start in the academy and continue throughout the officer's career. The training should include skills on critical thinking, recognizing and dealing with stress, professional police communications, selecting best options, disengaging, and waiting for back up, etc.

**McFarland PD Practices:** *McFarland PD and our training consortium have been utilizing a variety of scenario-based training techniques for years. These include actual hands-on scenarios, the use of a computerized automated incident simulator, table-top exercises, verbal walkthroughs of incidents, as well as review of nationally reported real-life incidents. A premium is placed upon shoot / don't shoot scenarios.*

11. Allow officers to use Electronic Control Devices (i.e., Tasers) when no immediate back up is present. Remove the requirement of lethal cover for ECD use (Taser).

**McFarland PD Practices:** *McFarland PD implemented the use of ECD's several years ago. We have none of the policy restrictions indicated above.*

12. For those agencies who train on the 21 foot rule for a person armed with an edged weapon, ensure the training incorporates strategies that emphasize the option of disengagement when appropriate; slowing things down if possible, maintaining at least 21 feet distance whenever possible, placing obstacles between the officer and the assailant. Verbal engagement from a safe distance should be emphasized. In essence – creating time and distance as the primary objective when the situation allows. Be absolutely clear that if an officer is within 21 feet of a suspect with an edged weapon that 21 foot proximity does not in and of itself convey the justification to use deadly force.

**McFarland PD Practices:** *As indicated previously, disengagement is a focal point of our training regardless of the type of threat presented.*

13. Develop policy and training on foot pursuits. Foot pursuits, like car pursuits are dangerous to the officers and members of the public. Few departments have specific policies and training on foot pursuits.

**McFarland PD Practices:** *While we do not currently have a policy specifically related to foot pursuits, skills and considerations regarding these are incorporated into our training curriculum and in other related policies. We will evaluate the need to create a specific foot pursuit directive in the future.*

14. Briefing training on a variety of subjects including cultural awareness, proper way to approach and greet, community feelings and concerns about the police (listening sessions). The African American Council of Churches (AACC) has offered to facilitate sessions.

**McFarland PD Practices:** *As indicated previously, implicit bias and cultural awareness training are amongst our training focus in the immediate future. We accept and look forward to the future programming that will be offered by the AACC.*

15. All Dane County law enforcement agencies should develop staffing policies and response protocols regarding the most appropriate ways to respond to emotionally disturbed persons and those struggling with mental illness.

**McFarland PD Practices:** *This is also a relatively new topic in the training world, one which we agree is important moving forward. We intend to incorporate this topic into our training efforts moving forward.*

16. Encourage Dane County law enforcement agencies to provide Crisis Intervention training (CIT) to officers and to utilize the officers and practices when dealing with people experiencing a crisis or those who are faced with mental or behavioral health challenges.

**McFarland PD Practices:** *See # 15 above.*

17. Dane County agencies should train officers and detectives in the use of trauma informed interviewing skills.

**McFarland PD Practices:** *We have already begun to integrate this into our training.*

18. Dispatcher training should be enhanced to include the collection of additional information to improve officer preparedness, prior to their arrival on the scene of particular types of crisis (mental illness, drugs, alcohol, etc.). Components of this training should include Crisis Intervention Partner (CIP), implicit bias and cultural competency.

**McFarland PD Practices:** *McFarland PD has no dispatch center.*

19. Explore Scotland's de-escalation methods and national decision-making model for police.

### Section 3 Engage and Educate the Community

A. Create greater public awareness and educate the community on safe interactions for all  
The Task Force had many discussions regarding how the public is often unaware of how their unintended behavior can increase stress and tension during an interaction with the police, and how their actions warrant an increase in the Use of Force continuum.

Example #1: Raising one's voice, while clenching one's fists, while also refusing to follow a directive from the police.

Example #2: (On a car stop) Reaching into a glove compartment to retrieve a wallet or proof of registration before the officer has reached the window and requested those items. This may

lead the officer to believe the individual is reaching for a weapon or attempting to hide contraband.

Example #3: Refusing to follow an officer's command to show hands or refusing to drop whatever is in one's hand can escalate the officer's response.

1. The AACC, Urban League, NAACP, Centro Hispano, Freedom Ink and others, in partnership with DCCOPA should develop training to educate the public on how to stay safe during police encounters.

**McFarland PD Practices:** *On our website, you will find a link to a document entitled "You and the Law: A Guide to interacting with McFarland Police Officers". This information has been on our website for roughly one year, and explains not only how to safely interact with police officers, but also contains information on your rights, as well as what you can and cannot do during such an interaction.*

- a. Community groups should educate the public about the Use of Force Continuum and how different actions may prompt an escalation in the law enforcement officer's Use of Force.
- b. Community groups should conduct training for citizens, especially young adults about how to have a safe interaction with law enforcement. i.e., Ten Steps, Know Your Rights, etc.

2. All Dane County Law Enforcement Agencies to put Use of Force policies and other pertinent information regarding stops, arrests and reported crimes on their websites and otherwise available to the public.

**McFarland PD Practices:** *Our directives related to use of force, officer involved death and other related topics are available on our website. We report information regarding traffic stops, arrests and crime information in our annual reports, also found on our website.*

- A. Consistently engage the broader community beyond the role of a Police and Fire Commission

Throughout Dane County citizens want greater transparency from law enforcement agencies. Additionally, there is a desire for genuine engagement of the community. Also desired is the opportunity for citizens to understand their rights and the expectations of law enforcement officers in various situations. This is also seen as instrumental to the success of relationship building.

1. Police and Fire Commission<sup>2</sup>

a. Currently, police commissions have no obligation to actively listen to or seek out the public's opinion on issues involving the police department. In communities where police commissions exist, the commissioners must make a greater effort to receive feedback regarding how their communities are policed. This information must be collected directly from the public, at various times throughout the year.

**McFarland PD Practices:** *The police department has no functional or supervisory control of the Police and Fire Commission, its practices or its policies. Rather, the opposite is true...the Police and Fire Commission oversees aspects of police operations. Much of what the Commission does is directly regulated by State Statute.*

b. Police and Fire Commissions (PFC) and law enforcement officials should involve members of the community in hiring and promotional panels. This is especially important when an officer is assigned to a particular neighborhood or school. Voices representing the diversity of the particular neighborhood should be actively sought.

**McFarland PD Practices:** *The Police and Fire Commission is made up of members of the community...frankly, that is the point of the Commission. They are a group of citizen members, of which any interested community member is free to express interest in, that have oversight of the police department. That said, in larger communities where officers are specifically assigned to neighborhoods, further outreach and involvement may make a great deal of sense.*

c. PFC should develop an easily accessible system to report compliments, complaints and police Use of Force.

**McFarland PD Practices:** *The police department has no functional or supervisory control of the Police and Fire Commission, its practices or its policies. Rather, the opposite is true...the Police and Fire Commission oversees aspects of police operations. Much of what the Commission does is directly regulated by State Statute.*

d. Ensure the police and fire commission, is comprised of a diverse array of citizens that include racial and economic diversity that represents the collective community.

**McFarland PD Practices:** *The police department has no functional or supervisory control of the Police and Fire Commission, its practices or its policies. Rather, the opposite is true...the Police*

*and Fire Commission oversees aspects of police operations. Much of what the Commission does is directly regulated by State Statute.*

- e. Educate the public on how complaints and compliments can be filed against or about the police.

**McFarland PD Practices:** *The Police and Fire Commission does not currently have their own webpage. That said, contact information of Commissioners can be found on the Village website.*

## 2. Develop relationships with community leaders

- Seek, develop and cultivate genuine relationship with neighborhood community members. Ensure that relationships are based on a culture of openness and trust; don't wait until a crisis occurs.
- Develop an ongoing community interface through which police can solicit community assistance and collaboration on ideas and programs to foster better communication, transparency and relations with the community.
- Include relational-based conversations during training: for example, invite young African-American men and people of color to address the trainees as well as current police staff. This training should be held within community centers and can cover a variety of subjects including cultural awareness, proper way to approach and greet, community feelings and concerns about the police.
- Collaborate with residents to develop best practices regarding community policing. Be certain to include lessons learned from situations that did not go well across the country.
- Openly discuss the effects of poverty, unemployment, single-parent homes, lack of afterschool activities and how these challenges affect the relationship between law enforcement and residents.

**McFarland PD Practices:** *As previously stated, the police department has no functional or supervisory control of the Police and Fire Commission, its practices or its policies. Rather, the opposite is true...the Police and Fire Commission oversees aspects of police operations. Much of what the Commission does is directly regulated by State Statute.*

#### Section 4 Ensure officer well-being

Due to the nature of their work and their around the clock schedules, officers are at risk for finding unhealthy ways in dealing with stress and frustration. Some officers will self-medicate, become distant from family and friends. Others will discontinue activities they once enjoy. In some cases officers may develop Post Traumatic Stress Disorder (PTSD) or serious depression. Suicide in law enforcement is not uncommon. Law enforcement and Labor leaders have an obligation to encourage and support a healthy workforce. Leadership must reassure and assist officers in need of help. And, officers must be encouraged to ask for and receive help, without risking trust or advancement opportunities for taking that most courageous step.

- B. Encourage officers to have regular mental and physical wellness assessments and check-ups
  - 1. Develop employee wellness programs, focusing on mental health, physical health and nutrition.
  - 2. Use trauma-informed practices for secondary trauma to field officers.
  - 3. Support restorative, scientifically-supported work schedules and practices for law enforcement employees to allow for decompression and account for everyday trauma.

**McFarland PD Practices:** *This is an area of recent focus by our training consortium. Training on officer survival, the importance of healthy lifestyle, substances abuse and good mental health are topics that have come to the forefront of our training focus. A particular focus on the causes, symptoms and treatments of PTSD has been identified, including supervisory awareness and the detection of early warning signs.*

# MCFARLAND POLICE DEPARTMENT



2015 Year In Review

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## 2015 YEAR IN REVIEW

### Introductory Information

When fully staffed, the McFarland Police Department logs approximately 8,000 calls for service per year. The department has an approved sworn strength of 16 officers, consisting of 1 chief, 1 lieutenant, 2 sergeants, 1 detective, 1 investigator, 1 school liaison officer, and 9 patrol officers. We provide 24 hour, 7 day per week service to the community. The department deploys a two officer minimum coverage scheme.

The Department is responsible for law enforcement, criminal investigation, patrol, traffic enforcement, police school liaison, community policing, crossing guards, and records management activities. The Police Department operates out of the Municipal Center, and its allotted space is currently at capacity with no room for additional growth. As residential development increases in the City of Madison north of the village, the department has and continues to experience more call volume within the Village that is directly attributed to residents of these areas, as well as increased mutual aid calls to these areas outside of its jurisdiction, which will require the need for additional police officers in the future.

### 2015 Challenges

Our most pronounced challenge of 2015 was that of staffing. We began the year one position short and in the midst of a hiring process to fill an additional position approved for the creation of a second investigator, and looking forward to being at full staff by the spring of the year. This would have put us in a great staffing position, with a total of 16 sworn officers, with our investigative and patrol sections fully staffed.

That picture, however, quickly changed. Officer Mike Showers retired in March, and in the same month we lost a patrol officer for the entire year to a significant injury requiring surgeries and recovery. This immediately put us three positions short and in a position of weakness in terms of our staffing strength.

In late spring, Officers Terpening and Schroeckenthaler were hired and assigned to field training officers. In October, an officer was placed on administrative leave following an off-duty incident, and remained in that status until resigning in December. Additionally, in late October a patrol sergeant sustained an off-duty injury also requiring surgery and significant recovery time. This left us in a further disadvantaged state, totaling five positions below our sworn strength.

In November, Officers Terpening and Schroeckenthaler completed the field training and assumed regular patrol assignments. This brought us up to only three positions short. This however lasted for a period of one week. On November 23, Officer Ryan Copeland was killed in an on-duty traffic accident and another officer went on medical leave requiring surgery and significant recovery, again bringing us to a total of 5 positions short for the remainder of 2015.

A hiring process was initiated in early November, and is currently underway. We did get one officer back from medical leave in early February 2016 and expect to remain short 4 positions through March, at which

time we should gain two more officers from medical leave. This will then leave us 2 positions short through early August. If all goes well, we should be at full strength by fall.

Following Officer Copeland's death, an internal process was conducted in December to select a new K9 Handler. Officer Jeremy Job was selected to fill this role. Officer Job took K9 into his home in late December, and they are currently training together. The integration, bonding and training process has gone very well, much better than anticipated. We expect the K9 Unit to once again be fully functional by the spring of 2016.

The loss of Officer Copeland was obviously a huge blow to our department. That said, the department seems to be healing well and have grown closer as a group. Significant efforts were made, and continue to be made to continue that healing process. Group diffusion and debriefing sessions were held, utilizing the services of Tresa Martinez, who is in charge of grief counseling for the City of Madison Police and Fire Departments. Additionally, the department has offered the ongoing services of the City of Madison Peer Support group to members of the department. Most department members declined these services, while a few opted to utilize them.

We have moved forward with a recruitment process to fill the vacancies created by the departure of Officers Wolf and Copeland, and as of today have made accepted conditional offers of employment to two exceptional recruits.

## 2015 Accomplishments

- Continued to advance in our quest to automate and make processes as paperless as possible
- Continue to enhance our training in the areas of active shooter situations, while sharpening our focus on dis-engagement scenarios and implicit bias training.
- Selected and begun implementation of our second investigative position
- Made significant efforts to augment our ability to recruit minority applicants, including the offering of inclusion in our process of the NAACP of Dane County, Boys and Girls Club of Dane County, the African American Council of Churches and Urban League of Dane County
- Began laying the groundwork with local business owners and faith community to provide training for staff in the Run, Hide or Fight methodology related to crisis situations
- Through the efforts of Officer Jason Onken, we revitalized a stagnant Police Explorer Post. We now have approximately 12 members, who recently competed in the State Competition and placing third overall statewide
- Our department was selected to present on the topic of Community Engagement at the 2015 Attorney General's Summit on Public Safety
- Through the efforts of Officer Jackie Statz, we continued to enhance our community outreach efforts through the addition of the Coffee With a Cop, Safe Neighborhoods, Reach-a-Child and Business Watch programs
- Implemented a vibrant social media presence utilizing our department website, Twitter and an energetic presence on our PD Facebook page and the McFarland Mom's and Dad's Facebook page. We also created and made available to the public fillable PDF forms that can be emailed to us rather than having to make trips to the Municipal Center to obtain and submit forms

- CAPMAR, Dane County's first ever law enforcement mutual aid program, officially went live in June of this year. This program was conceptualized and lead to completion by the McFarland Police Department. We continue to chair the CAPMAR committee of the DCCOPA.
- Our department held the leadership position of President of the Dane County Chiefs of Police Association (DCCOPA) during the 2014-2015 term, and the leadership position of Immediate Past President for the 2015-2016 term
- Our department represented the DCCOPA on the Leaders of Color and Law Enforcement Leadership workgroup and held a seat on the African American Council of Churches workgroup in 2015
- Our department represented and continues to represent the DCCOPA on the DaneCom Governing Board
- Our department represented and continues to represent the Wisconsin Chiefs of Police Association on the Nationwide Public Safety Broadband Communication board, holding one of 15 seats nationwide on the board
- Our K9 team, consisting at that time of Officer Copeland and K9 Boris, were one of only three K9 teams to obtain a perfect score in the National Association of Police Working Dogs Association (NAPWDA) certification process. NAPWDA is recognized as the premier certification entity in the United States.
- Our department was selected to oversees the DCCOPA website and social media operations
- Our department was selected to speak at the Department of Justice New Chiefs and Sheriffs seminar related to our experiences surrounding the death of Officer Copeland
- Through a very difficult time, we successfully transitioned K9 Boris to a new handler

## Equipment Report

- In 2015 we officially selected the Ford Utility as our standard squad platform in replacement of the Crown Victoria, which was decommissioned by Ford in 2013.
- In 2015 we identified the WatchGuard product as the replacement for a defunct Digital Patroller in-car camera product. All of our squads will be outfitted with the new product by late spring of 2016
- In 2015 we secured a trial of a new tablet based in-car computer that would potentially replace the use of the Panasonic Toughbook product. This new technology will be demoed in one of our 2016 patrol vehicles.
- The Department's lease program has been initiated, with equipment up fits also scheduled for February of 2016.
- The department installed three video cameras in the evidence room so as to provide greater accountability, as well as to protect those tasked with evidence handling duties.

## Training Report

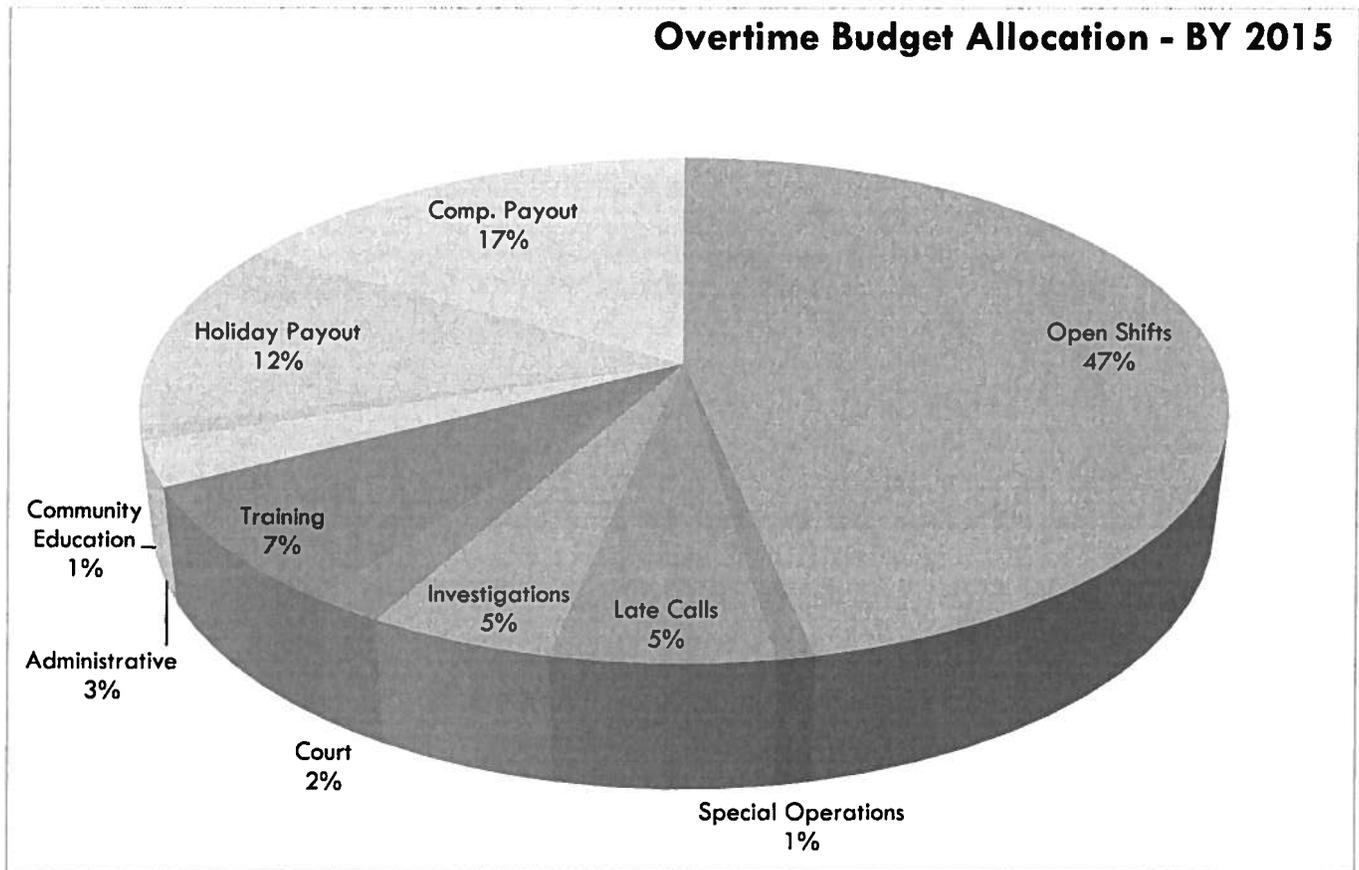
- Our department continues to participate in a five agency training consortium, consisting of the McFarland, Stoughton, Monona, Verona and Oregon Police Departments. This allows us to share instructor and equipment resources, thereby saving on costs
- All sworn staff attended five consortium sponsored in-service sessions, one of which was functional active shooter exercise conducted at a Verona school building

- A few specific trainings attended by officers outside of the consortium include:
  - Detective Klementz - computer crime investigation
  - Officer Miller – unexplained child death investigation
  - Chief Sherven and Lt. Redman – WCPA Leadership Conference
  - Sgt. Maurer and Officer Miller – force transition (Tactical dis-engagement and de-escalation)
  - Officer Job – vehicle contacts instructor
  - Detective Klementz and Investigator Barnier – collecting evidence from mobile devices
  - Officer Job – Smith and Wesson Armorer
  - Officer Onken – instructor development course
  - Officer Miller – Taser instructor recertification
  - Investigator Barnier – Glock armorer recertification
  - Lt. Redman – implicit bias instructor course
  - All officers – intoximeter user recertification

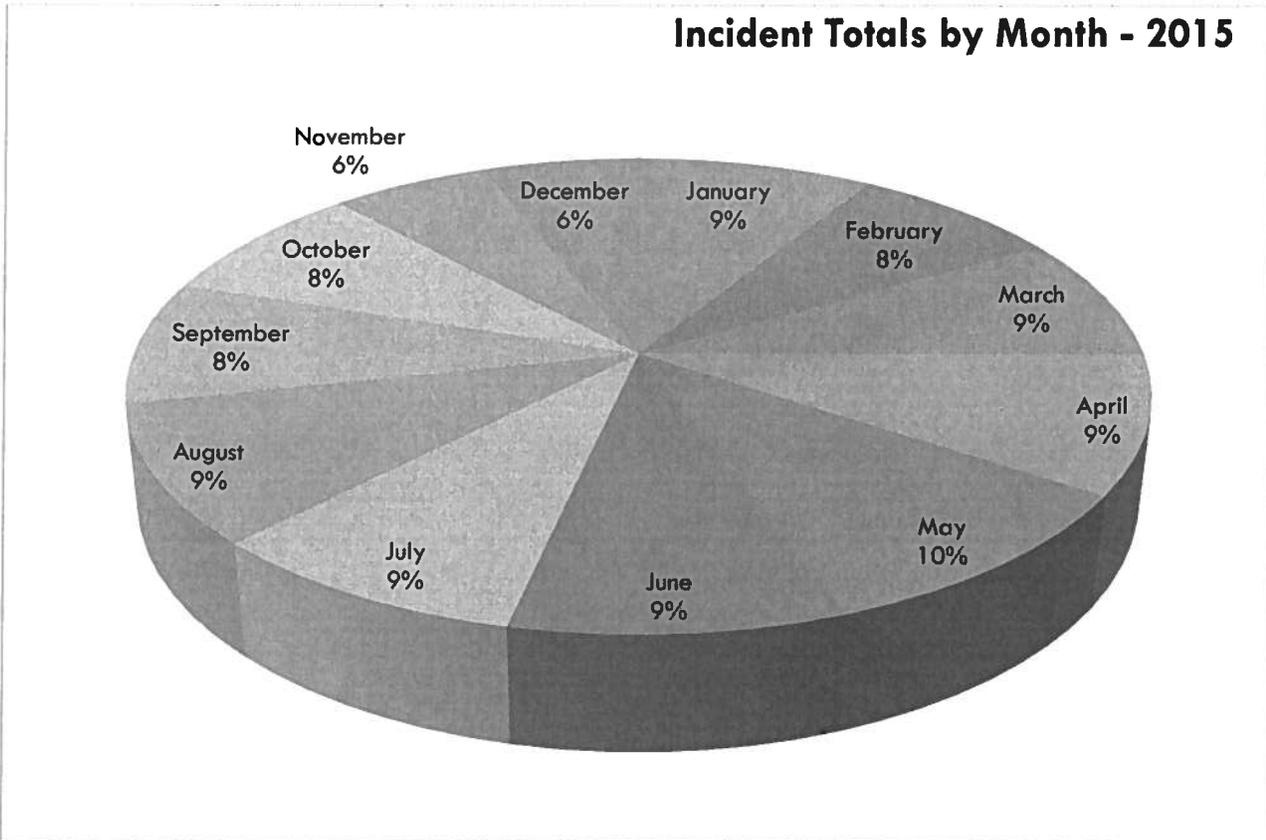
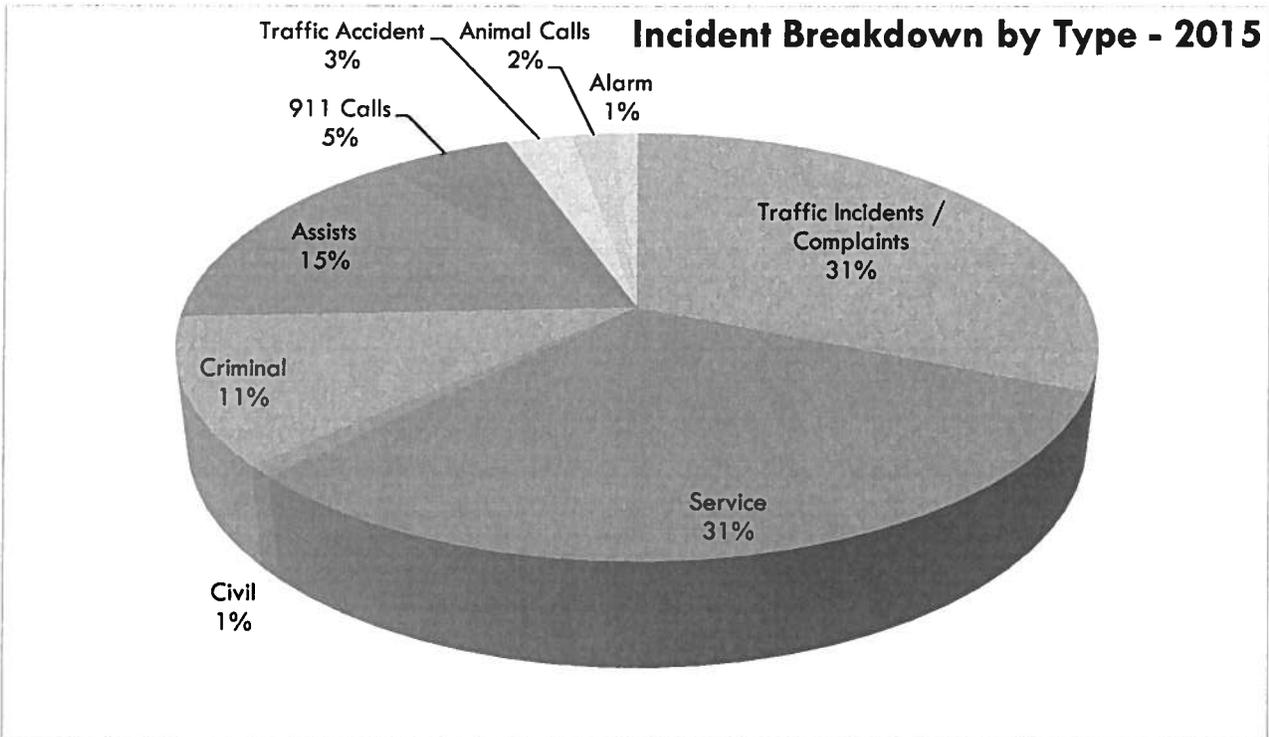
## Budget Report

- As anticipated, the department exceeded its overtime budget by approximately 30%, or \$ 18,000 mainly due to unanticipated staffing issues that were discussed earlier in this report. We did experience savings in other accounts that helped to offset this overage. Our preliminary year end budget report shows that despite these challenges, we were roughly \$ 20,000 under budget overall

The overall 2015 overtime budget allocation is as follow:



# Call Statistic Information



## Where We Are Headed

Our immediate goals for 2016 are as follows:

- Continue to build upon our community outreach program
- Re-integrate our new K9 Team into active patrol duties
- Hire two officers to fill current vacancies
- Achieve full staffing levels by fall of 2016
- Acclimate new investigator position
- Promote 3<sup>rd</sup> patrol sergeant position

The year 2016 will present many challenges to the law enforcement community as a whole in terms of relationships with our communities and the negative national attention and attitude towards the police. That said, I firmly believe that we have successfully fostered a positive relationship with our community and feel that we are well poised to meet these challenges.