

# **Village of McFarland**

## **ORGANIZATIONAL GOALS FOR 2012-2013**

1. Evaluate the advantages/disadvantages of increasing existing user fees or creating new fees as part of the solution to balancing the budget.
2. Identify and evaluate options and implement a plan for funding future unmet liabilities such as retirement costs, parks capital projects, EAB response.
3. Evaluate library staffing requirements and strengthen staff qualifications in technology areas.
4. Modify Personnel Policies to adapt to the post- Act 10 labor relations environment and the expiration on 12-31-13 of the collective bargaining agreement with represented employees.
5. Redesign the Village website.
6. Continue to study the feasibility and complete preliminary planning for the construction of a senior center/community center.
7. Establish and task a new a committee to coordinate opportunities to volunteer in Village activities.